



SPEAK UP
SPEAK OUT

The Problem...

- FBI statistics - 1 out of 4 women and 1 out of 10 men will be a survivor of rape or attempted rape between the age of 14 and 25
- 9 out of 10 date rapes are **not** reported
- Women ages 20 to 24 are at greatest risk of experiencing relationship violence

The Problem...

- Sexual assault and sexual harassment are underreported on college campuses
- 40% of US colleges and universities have not conducted a sexual assault investigation in five years.
- Fear among victims that if they report an incident, they will not be treated with respect or taken seriously.

The Response

- ❑ Congress and administrative agencies are focusing on sexual misconduct on college campuses
- ❑ Rigorous interpretations of Title IX, Violence Against Women Act (VAWA)
- ❑ Demand that universities take preventative measures and handle sexual misconduct promptly and fairly

What Are We Doing?

- ❑ Wayne has always taken sexual assault and sexual harassment seriously.
- ❑ We continue to meet WSU's obligations under Title IX and WSU's own policies, both of which are significant and important.
- ❑ We are introducing new measures to:

prevent sexual misconduct
increase bystander awareness
support a safe and non-discriminatory campus

IT IS THE RIGHT THING TO DO!

WSU's Title IX Responsibilities

- To provide interim measures, such as a no contact order, a change in housing or classes or an administrative withdrawal
- To investigate and take appropriate action for all sexual misconduct incidents that occur on campus, as part of a University program, or at a University-sponsored event
- To provide information on available resources
- To inform faculty, staff and students about these responsibilities, about where to report and about preventative measures

What New Measures?

- ❑ An online training module for students: [Understanding Sexual Harassment and Sexual Assault - title9training.wayne.edu/](http://title9training.wayne.edu/)
- ❑ Title IX power point for staff – which is available on DOSO, Housing, OEO and OGC websites for easy reference
- ❑ Title IX power point for faculty – which is available on the Provost's website
- ❑ Bystander intervention training

Where To Report

- If *you* are a victim, witness or become aware of any **sexual assault** on campus, in a university program, or at a university-sponsored event, you should immediately report the incident to the **Wayne State Police (577-2222)**.
- Faculty are advised to report all other sexual misconduct to their Chair.

Where To Report

- ❑ Academic staff are advised to report all other sexual misconduct to their supervisor.
- ❑ Chairs and supervisors who receive a report of sexual misconduct **must** report it to the **Title IX Coordinator** or **Title IX Deputy Coordinator**.

Title IX Coordinators

- Christopher Jones, Director of Office of Equal Opportunity, is WSU's **Title IX Coordinator (577-2280)**
- Dean David Strauss, Dean of Students, is WSU's **Title IX Deputy Coordinator (577-1010)**

Confidentiality/Privacy

is VERY IMPORTANT

All parties, witnesses and persons reporting are requested to maintain the confidentiality of the Complainant and Respondent and are encouraged not to discuss an investigation with other witnesses or persons.

Confidentiality/Privacy (cont.)

- If a Complainant is unwilling or reluctant to participate in the investigation, or does not want his/her name mentioned, WSU is still obligated to investigate.
- WSU will proceed in a way that takes into account the concerns of the Complainant and WSU's responsibility to provide a safe and non-discriminatory campus.

How To Help A Survivor

- ❖ The best way to help a survivor is to assist him/her in getting help in dealing with the trauma.
- ❖ Encourage the person to obtain assistance from the trained professionals at WSU's **Counseling & Psychological Services (CAPS) (577-3398)** (free to enrolled students)
- ❖ **CAPS is completely confidential**

Resources

- WSU has a comprehensive list of available, helpful resources. This list can be accessed at:

<http://provost.wayne.edu/resources>

**[http://www.doso.wayne.edu/
student-conduct-services.htm](http://www.doso.wayne.edu/student-conduct-services.htm)**

University Policies

- WSU's Sexual Discrimination, Sexual Harassment and Sexual Assault policies apply to all faculty, staff and students. These policies are listed together at:

<http://oeo.wayne.edu/policies>

<http://provost.wayne.edu/resources>

Other Helpful Information

A copy of this Power Point is available on the following websites and can be downloaded and saved:

<http://oeo.wayne.edu/policies>

<http://provost.wayne.edu/resources>

Questions/Guidance

- Questions or concerns regarding sexual misconduct matters or Title IX should be directed to:
 - Title IX Coordinator (**577-2280**)
 - Title IX Deputy Coordinator (**577-1010**)
 - OGC (**577-2268**)
 - Faculty & academic staff may also seek guidance from the Associate Provost for Academic Personnel (**577-2257**)