**MEMBERSHIP and PAYROLL AUTHORIZATION FORM**

The Union of Part-Time Faculty (UPTF) represents the collective bargaining interests of part-time instructional faculty Wayne State. Pursuant to the Collective Bargaining Agreement between Wayne State University and the UPTF, all represented employees are required to support the contract-related activities of the UPTF either through payment of union dues or an agency fee. As a part-time instructor, you will be represented by the UPTF regardless of whether you choose to pay dues or to pay an agency fee.

By becoming a dues-paying member of the UPTF, you have the right to participate in the democratic governing processes of the UPTF including the right to vote on various referenda, serve on committees, and run for UPTF office. Agency fee payers are covered by the contract, but do not have the right to help determine how the UPTF operates, to run for office, or vote on referenda.

TO: Wayne State University and the UPTF

My signature below indicates that I choose to become a member of the UPTF and that I authorize University to withhold union dues from my gross, regular earnings as a represented member (including spring or summer earnings) in the amount determined by the UPTF. This authorization will continue during my employment in this capacity with Wayne State University unless revoked in writing. I understand that the payment of union dues or agency fees is a condition of employment as long as I am a member of the UPTF bargaining unit. Accordingly, I direct you to withhold from my earnings and to periodically pay the amount withheld to the UPTF as indicated below.

I choose to become an UPTF member with all the benefits of membership and agree to have membership dues deducted from my earnings. Dues are currently assessed at the rate of 1.95% of gross salary as a member in good standing of the UPTF.

Print name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Banner or Access ID: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I choose to decline membership in the UPTF and to authorize the University to deduct agency fees from my gross earnings. I recognize that as an agency fee payer I will forego the benefits of membership. The agency fee is currently assessed at the rate of 1.2% of gross salary as a represented part-time faculty member.

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Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Note:** Union dues and agency fees are not deductible as charitable contributions for either federal or state tax purposes. They may be deducted as a professional expense.