



NEW FACULTY ORIENTATION Agenda August 19, 2024

MONDAY, AUGUST 19

8:30 – 9:30 a.m.	Registration, Continental Breakfast & Resource Fair Student Center Ballroom & Room 285
9:30 – 9:45 a.m.	Welcome & Introductions
9:45 – 10:15 a.m.	Student Success: Who are our students, and how are they doing?
10:15 – 10:25 a.m.	Break
10:25 – 11:10 a.m.	Getting Started at Wayne State (<i>panel</i>)
11:10 – 11:50 a.m.	Welcome and Orientation to Shared Governance through the Academic Senate
12:00 – 1:00 p.m.	Meet Your Subject Librarian Luncheon
1:00 – 1:45 p.m.	Benefits @ WSU
1:45 – 2:30 p.m.	Diversity, Equity, and Inclusion
2:15 – 3:00 p.m.	Activities for the First Day of Class
3:00 – 3:30 p.m.	Research at Wayne – Resources, Services, and Cores!
3:30 – 3:40 p.m.	Break
3:40 – 4:10 p.m.	Detroit In Context
4:10 – 4:50 p.m.	Introduction to your Union (Wayne Academic Union)
5:00 – 6:30 p.m.	President’s Reception for New Faculty



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2024-25 NEW FACULTY SEMINAR SERIES (VIRTUAL)

Orientation is not over yet! Departments across campus are excited to meet you, and we have created seminars throughout the academic year to acclimate you to WSU!

Click on the links below to RSVP and learn more information about each session.

[DOSO: Student Conduct & Care](#)

Tuesday, Sept. 10, 2024 | 10:00 - 10:45 a.m.

[Economic Development at Wayne State](#)

Thursday, Sept. 12, 2024 | 2:30 - 3:15 p.m.

[Academic Grading & Policies](#)

Tuesday, Sept. 17, 2024 | 11:00 – 11:45 a.m.

[Title IX: What You Need to Know](#)

Thursday, Oct. 17, 2024 | 2:00 - 2:45 p.m.

[Introduction to Student Disability Services](#)

Monday, Oct. 21, 2024 | 11:00 - 11:45 a.m.

[Intro to Academic Advising](#)

Thursday, Nov. 7, 2024 | 3:00 - 3:45 p.m.

[International Opportunities for New Faculty](#)

Tuesday, Nov. 19, 2024 | 2:30 - 3:15 p.m.

[Effective Graduate Mentoring](#)

Tuesday, Dec. 10, 2024 | 11:00 - 11:45 a.m.

[Accessibility 101](#)

Wednesday, Jan. 15, 2025 | 2:30 - 3:15 p.m.

[Assessment: From “My Courses” to “Our Program”](#)

Tuesday, Feb. 25, 2025 | 2:30 - 3:15 p.m.

Additional seminars to be announced throughout the year! Keep a lookout for emails from FacultySuccess@wayne.edu



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Session Descriptions

AAUP-AFT 101: An Introduction to Your Union

Presented by the **AAUP-AFT, Local 6075**

The Union is you and your colleagues supporting each other by standing together to safeguard our rights, and this session is your first stop for available Union resources. This session highlights the importance of our Union, with a brief history and overview of its work, and with information on how to get involved.

Activities for the First Day of Class

Presented by **The Office for Teaching & Learning**

Do you expect students to actively participate in your course throughout the semester? Set an example by engaging them in active learning on the very first day. Join colleagues to learn about pedagogical strategies that can be implemented on the first day to help create an inclusive learning environment, build community, and clarify students' personal learning goals.

Benefits @ WSU

Presented by **Brett Green**, Senior Director, Total Rewards; **Christian Hodges**, Talent Management Coordinator; **Darian Jackson**, Talent Management Coordinator; **Toi McWilliams**, Talent Management Coordinator

The university is committed to your overall health and well-being. Our benefit plan designs are structured to provide sustainable health care and financial protection for you and your family. Your total compensation is comprised of both your salary and the array of benefits offered to you as a benefits eligible member of our team. Take the opportunity to review the information contained on the WSU benefits website to assist in making benefits elections that best meet your individual needs.

Detroit In Context

Presented by **Jeanette Pierce**, Founder and President of City Institute

Detroit is a complicated city. It has tons of amazing assets but also faces many challenges. One thing is for sure, Detroit is much more than headlines and stereotypes. During this session, you'll be introduced to the city by an [expert guide](#) who will provide context and local insight into Detroit's neighborhoods, small businesses and community projects. The goal of this experience is to help attendees understand how Detroit's history shaped where we are today, connect with what's happening now and be better equipped to engage in its future.

Getting Started at Wayne State (Panel)

Moderated by **Sara Kacin**, Assistant Provost for Faculty Development & Faculty Success

Panelists: **Erica Edwards**, Assistant Professor, Division of Administration & Organizational Studies; and **MaryAnne Stewart**, Assistant Professor – Clinical, Clinical/Medical Laboratory Science Program

Come join us for a welcome panel featuring experienced and insightful faculty members for an overview of our university's values, culture, and resources. New faculty can get to know our campus community by asking their peers about what it's like at WSU and how to hit the ground running as they start their careers.



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Session Descriptions (continued)

Meet your Subject Librarian

Presented by **Monique Oldfield**, Librarian IV; and **University Librarians**

The Wayne State University Library System (WSULS) subject librarians want to meet you! This casual lunch provides the opportunity for librarians to introduce themselves to new faculty and begin to discuss how librarians can work as your partners to provide high-quality integrated library instruction for your courses and how we provide the library resources needed for research. Subject Librarians are here to help you launch a great Fall semester.

Research at Wayne – Resources, Services, and Cores!

Presented by **Rachel Wallace**, Assistant Vice President for Research Development

The Office of the Vice President for Research (OVPR) provides multi-dimensional services and support for all researchers at WSU. This session will focus on resources and information for new faculty but will be relevant to faculty at all career stages.

Student Success: Who are our students, how are they doing?

Presented by **Darryl Gardner**, Vice Provost for Student Success, Support, and Engagement; and **Angela Zanardelli**, Director, Student Success Operational Strategy

This orientation session is designed to provide new faculty members with a comprehensive understanding of our diverse student population and the various efforts in place to promote student success. The session also aims to equip faculty with the knowledge and tools necessary to support student achievement inside and outside the classroom. Participants will have the opportunity to engage in meaningful discussions, gain insights from experienced faculty members and student support professionals, and explore effective strategies for fostering student success.

Welcome and orientation to shared governance through the Academic Senate

Presented by **Linda Beale**, President, Academic Senate; and **Members of the Academic Senate**

This session is to inform new faculty about the role of the Academic Senate and shared governance in the development of educational policies at Wayne State University. It will also describe the relationships among the various school/college faculty councils and the Academic Senate and the processes for becoming a participating member of the Senate.

Diversity, Equity, and Inclusion

Presented by **Donyale Padgett**, Interim Vice Provost for Inclusive Excellence

Description to be provided soon.