Academic Leadership Academy

**What to expect:** ALA sessions will be held on the fourth Friday of every month except for November, December, and May, when they will shift to accommodate holidays and contracts. Each meeting is expected to be approximately 2-3 hours in length, depending on content. Sessions will often alternate between a virtual and in-person format, but that may change based on conditions and speaker availability.

**Communication:** Session reminder emails will be sent each month and follow-ups will go out a week later. You'll also receive an update email each month containing additional reminders and general information.

Sessions listed as *in-person* are dependent on public health conditions and university rules; we will notify you of any changes as soon as we are able. We will communicate schedule changes to you simultaneously by email and in your cohort's channel in the Academic Leadership Academy Microsoft Team.

**Session Pre-work:** On occasion, presenters for any ALA session may provide an additional preparatory task, such as a poll, self-evaluation, or writing prompt for fellows to complete prior to meeting. Our office will make every effort to get that information out to fellows at least two weeks in advance of the session in question.

If you have any questions, please reach out to Joanna Poe in the Team, or by email, at hf8554@wayne.edu.

**Session Attendance:** It is expected that ALA Fellows attend each of the 9 Friday monthly seminars for two reasons: 1) this is a cohort-based leadership program that relies on interaction and supportive critique from peers and 2) the curriculum is designed to introduce new skills and review previously introduced skills in a sequential and intentional manner.

While we understand that travel, illness, and care-giving needs may interfere with 100% attendance, missing more than one or two of the seminars may adversely impact your own and your cohort's learning.

**Office Hours:** Chat with a member of the ALA Steering Committee if you want to discuss your project or development.

If you have not identified a sponsor or mentor, or both, please make sure to book time to speak with Sara Kacin; check out Bookings to view her availability and reserve a meeting.

Sessions are broken down into sub-types based on area of focus, as follows:

1. Building a Team / Leadership Skills
2. Project Management / Resources
3. Goal Setting / Clarifying Vision
4. Project / Personal Assessment
5. Community-building / Morale and Engagement
6. Offline Activity / Deliverable (Homework)

### JANUARY 27, 12-3 pm (in-person, Purdy-Kresge 150)

**Engagement:** Enjoy the provided refreshments or bring a lunch as we chat informally about personal and project-related progress and participate in a community-building exercise prior to our afternoon session. **Type:** 3

**Session 1:** Leading Across Differences *(Alex Boesch)* **Type:** 1

**Session 2:** Leadership Skills: Healthy Conflict Management: Part I *(Loraleigh Keashly, Christine Jackson)* **Type:** 1

**Assessment:** Core values handout. **Type:** 6

### FEBRUARY 24, 1-3 pm (virtual)

Virtual sessions are shorter, the better to avoid Zoom fatigue; turn off the camera and take breaks as needed.

**Session 1:** Justice and Fairness *(Amanuel Tekleab)* **Type:** 1

**Session 2:** Leadership Skills: Healthy Conflict Management: Part II *(Loraleigh Keashly, Christine Jackson)* **Type:** 1

**Assessment:** Critical life event reflection handout. **Type:** 6

### MARCH 24, 12-3 pm (in-person, Purdy-Kresge 150)

**Engagement:** Enjoy the provided refreshments or bring a lunch as we chat informally about personal and project-related progress and participate in a community-building exercise prior to our afternoon session. **Type:** 5

**Session 1:** Leadership Skills: Trust and trustworthiness *(Christine Jackson)* **Type:** 1

**Session 2:** Progress Check and Next Steps *(Cathy Barrette)* **Type:** 4

### APRIL 28, 12-3 pm (in-person, Purdy-Kresge 150)

**Engagement:** Enjoy the provided refreshments or bring a lunch as we chat informally about personal and project-related progress prior to our afternoon session. **Type:** 5

**Session 1:** Leadership Vision Statement *(Christine Jackson)* **Type:** 1

**Session 2:** What’s Next *(Marcus Dickson, Jennifer Hart)* **Type:** 4

### MAY 12, 12-3 pm (in-person, Midtown HopCat)

**Engagement:** ALA Social at the Midtown HopCat *(4265 Woodward Ave, Detroit)*. Join us to celebrate and reflect back on the year and contemplate the way forward. We’ll provide a selection of appetizers, and attendees should plan on paying regular menu pricing for any additional food or beverages. **Type:** 5