

Academic Leadership Academy

Fall 2022 Curriculum

What to expect: ALA sessions will be held on the fourth Friday of every month except for November, December, and May, when they will shift to accommodate holidays and contracts. Each meeting is expected to be approximately 2-3 hours in length, depending on content. Sessions will alternate between a virtual and in-person format.

Communication: Session reminder emails will be sent each month and follow-ups will go out a week later. You'll also receive an update email each month containing additional reminders and general information.

Sessions listed as *in-person* are dependent on public health conditions and university rules; we will notify you of any changes as soon as we are able. We will communicate schedule changes to you simultaneously by email and in your cohort's channel in the [Academic Leadership Academy Microsoft Team](#).

Session Pre-work: On occasion, presenters for any ALA session may provide an additional preparatory task, such as a poll, self-evaluation, or writing prompt for fellows to complete prior to meeting. Our office will make every effort to get that information out to fellows at least two weeks in advance of the session in question.

If you have any questions, please reach out to Joanna Poe in the Team, or by email, at hf8554@wayne.edu.

Session Attendance: It is expected that ALA Fellows attend each of the 9 Friday monthly seminars for two reasons: 1) this is a cohort-based leadership program that relies on interaction and supportive critique from peers and 2) the curriculum is designed to introduce new skills and review previously introduced skills in a sequential and intentional manner.

While we understand that travel, illness, and care-giving needs may interfere with 100% attendance, missing more than one or two of the seminars may adversely impact your own and your cohort's learning.

Office Hours: [Chat with a member of the ALA Steering Committee](#) if you want to discuss your project or development.

If you have not identified a sponsor or mentor, or both, please make sure to book time to speak with Sara Kacin; check out [Bookings](#) to view her availability and reserve a meeting.

Sessions are broken down into sub-types based on area of focus, as follows:

- 1 Building a Team / Leadership Skills
- 2 Project Management / Resources
- 3 Goal Setting / Clarifying Vision
- 4 Project / Personal Assessment
- 5 Community-building / Morale and Engagement
- 6 Offline Activity / Deliverable (Homework)

AUGUST 25, 9 am - 12:30 pm (in-person, Purdy-Kresge 150)

Engagement: Join us for refreshments and a message of welcome from the Provost, followed by orientation and a community-building activity. **Type: 5**

Session 1: Leadership Styles (*Marcus Dickson*) **Type: 1**

Session 2: Inclusive Teambuilding (*Marquita Chamblee*) **Type: 1**

SEPTEMBER 23, 12-3 pm (in-person, Purdy-Kresge 150)

Engagement: Enjoy the provided refreshments or bring a lunch as we chat informally about personal and project-related progress and participate in a community-building exercise prior to our afternoon session. **Type: 5**

Session 1: Developing Yourself as a Leader (*Amanda Bryant-Friedrich*) **Type: 1**

By the end of this month: Meet with Sara Kacin as necessary for assistance finding a mentor and/or sponsor if you have not identified one or both yet. Check out [Bookings](#) to view Sara's availability and reserve a meeting. **Type: 6**

OCTOBER 28, 1-3 pm (virtual)

Virtual sessions are shorter, the better to avoid Zoom fatigue; turn off the camera and take breaks as needed.

Session 1: Enhancing Collaboration and Team Gathering (*Leah Robinson*) **Type: 1**

Session 2: Leading without authority (*Jennifer Hart, Dawn Aziz, Ricardo Villarosa*) **Type: 1**

Assessment: Hogan Leadership Type (*watch your inbox for an invitation to take this assessment*) **Type: 6**

Project Management: By the end of 2022, watch this [video](#) and make use of the resources at tech.wayne.edu to make a *project charter* and *org chart* to share with your team. **Type: 6**

NOVEMBER 18, 12-3 pm (in-person, Purdy-Kresge 150)

Engagement: Enjoy the provided refreshments or bring a lunch as we chat informally about personal and project-related progress prior to our afternoon session. **Type: 5**

Session 1: Strategic Goal-Setting and Doing (*Monica Brockmeyer*) **Type: 3**

Session 2: Leadership Project Goal Refinement (*Catherine Barrette*) **Type: 3**

DECEMBER 16, 1-3 pm (virtual)

Virtual sessions are shorter, the better to avoid Zoom fatigue; turn off the camera and take breaks as needed.

Session 1: Crafting a Compelling Business Case (*Ashley Flintoff*) **Type: 3**

Session 2: Leadership Skills: Healthy Conflict Management: Part I (*Loraleigh Keashly, Christine Jackson*) **Type: 1**

Reminder: share a *project charter* and *org chart* with your team before month's end. **Type: 6**