

Career Development Chairs 2019–2020

Nominations are invited for Career Development Chairs for the 2019–2020 academic year. Up to seven awards will be made as part of the University's program to support outstanding tenured faculty members in the early stages of their careers. As such, nominations will normally be of faculty members who have earned tenure and been promoted to associate professor within the last four years.

Conditions of the Award

Each chair is supported by an award of \$19,000 to be distributed as follows:

1. A \$2,500 honorarium for the chairholder;
2. \$10,000 in unrestricted research support, which may include equipment, supplies, research assistance, or a summer stipend for the chairholder consistent with University policies; and
3. \$6,500 for use in engaging part-time faculty to cover up to half of the chairholder's normal annual teaching assignment. (College/school funds may be used to pay for the part-time faculty, in which case the \$6,500 may be merged with the \$10,000 under item (2) for unrestricted research support.) If the chairholder will be taking sabbatical during 2018–19, the Career Development Chair course release will occur during the following academic year unless the department chair (if any) and dean give their express written approval for the two to be taken the same academic year.

Please note funding must be expended by the end of the following fiscal year or will be subject to recapture. (e.g. Grants funded in May 2019 must be expended by September 30, 2020)

Each chairholder is expected to submit to the Provost a final report of the activities and accomplishments made possible by the award of the Career Development Chair.

Term of the Award

The term of the Chair is for the 2019–20 academic year. A nine-month faculty member may, at his/her option, use the unrestricted research support for summer salary support in either the preceding or succeeding Spring/Summer Term, or a combination of both. Research support may be extended over a two-year period with the prior approval of the Provost's Office.

Eligibility

Individuals who are awarded Career Development Chairs will be faculty who hold tenure at the time of application but with no more than four years of tenure (at WSU or elsewhere) as of April 15, 2019.

Selection Procedure

A complete nomination package must include and be presented in this order:

1. a nomination by the chairperson (or dean, in non-departmentalized colleges);
2. a proposal from the chairperson (or dean) indicating how the candidate's regular duties would be reduced if the award were made;
3. a proposal from the candidate consisting of specific aims (one-half page or less) and a plan of work (two pages or less);
4. an evaluation by the appropriate unit committee;
5. an evaluation by the dean;
6. a copy of the candidate's professional record; and
7. three additional letters of support specifically solicited for the purpose of this award from persons in the same or an associated field, preferably not from Wayne State University.

The Selection Advisory Committee is comprised of former Career Development Chairholders. The committee will submit a slate of the most highly qualified candidates to the Provost, who will advise the President on the final selection. The President will announce the selection on or about April 5, 2018.

Nominations together with supporting documents are to be emailed as a single bookmarked PDF to Jacob Wilson at Jake.Wilson@wayne.edu by **Friday, December 7, 2018**. Questions about the process may be directed to Jacob Wilson (Jake.Wilson@wayne.edu or 577-2256).