



Promotion & Employment Security Status (ESS)

for Academic Staff

Get to know our panel

Kristen Chinery

Reference Archivist

she/her/hers

EDUCATIONAL HISTORY

BA in History

MA in History

MLIS

Graduate Certificate in Archival Administration

CAREER HISTORY AT WAYNE STATE AND CURRENT ROLE

I began at the Reuther in 2003. As the Reference Archivist, I manage manuscript reference services and oversee Reading Room operations. I also serve as a subject specialist for 20th century Detroit social and political movements, and the Industrial Workers of the World.

WHAT DO YOU ENJOY MOST ABOUT YOUR CURRENT WORK?

I really enjoy the widely varied backgrounds of our researchers - from high school students to international scholars to film producers, and the myriad of questions they ask. They challenge me and I am always learning something.

WHO HAS MADE A POSITIVE IMPACT ON YOUR PROFESSIONAL TRAJECTORY?

I am most grateful for my colleagues at the Reuther. We have a close staff and people pull together to help each other. We've overcome difficult obstacles together and do our very best with limited resources. It is incredibly humbling to work with a staff united in purpose, one who is fiercely dedicated to ensuring an accurate historical record is preserved for future generations.

Daisy Cordero

Financial Aid Administrator III

EDUCATIONAL HISTORY

Bachelor's degree from Eastern Michigan University/Teaching/Bilingual-Bicultural education and Masters degree from WSU/ Interdisciplinary Studies. Serve an unrepresented Latino minority and adopted various high schools in Southwest Detroit to better serve that community.

CAREER HISTORY AT WAYNE STATE AND CURRENT ROLE

I have been a Financial Aid Administrator in the Office of Student Financial Aid for 27 years and I continue in the same role helping students reach graduation with as little debt as possible.

WHAT DO YOU ENJOY MOST ABOUT YOUR CURRENT WORK?

I enjoy many aspects of my work, but my favorite thing is to help student resolve their financial aid conflicts and help them get to the finish line, which is graduation.

WHO HAS MADE A POSITIVE IMPACT ON YOUR PROFESSIONAL TRAJECTORY?

Many of my colleagues have made a positive impact in my professional trajectory, mostly those who were at WSU for while when I was hired. Their experience and guidance was timely and useful to my professional development.





Kimberly Swisher

Assistant Director - Career Planning and Placement Office

EDUCATIONAL HISTORY

B.A. in Linguistics from Michigan State University

M.S. in Student Affairs in Higher Education from Colorado State University

CAREER HISTORY AT WAYNE STATE AND CURRENT ROLE

I started at the Wayne State University - Mike Ilitch School of Business in January 2018 as a Career Advisor (University Counselor I). In June 2021, I was promoted to the Assistant Director of the Career Planning and Placement office. In this role, I coordinate events and manage employer relations.

WHAT DO YOU ENJOY MOST ABOUT YOUR CURRENT WORK?

While I primarily work with employers right now, I still LOVE meeting with students and do so on a regular basis. My favorite part of higher education is being able to develop and maintain long-standing relationships with students.

Ricardo Villarosa, Esq.

Academic Advisor IV, Dean of Student's Office

BIO

Ricardo Villarosa, Esq. has been a Coordinator of Student Life for the Wayne State University Dean of Students Office since January 2014. Prior to his current position, he served as the Director of Student Life and Educational Outreach for the Law School for 13 years.

Since fall of 2009, Mr. Villarosa has served as a member of the Wayne State University AAUP-AFT Executive Board as the Grievance Coordinator for Academic Staff; and a member of the Union's Contract enforcement Team (CET). He was appointed as the Union's Chief Negotiator in 2020. As parliamentarian and an elected member of the WSU Academic Senate, and the Senate's Policy Committee, Mr. Villarosa is also involved in the shared academic governance functions of the University. In 2019, he was appointed to the steering committee of the WSU Provost's Academic Leadership Academy—a year-long fellowship program for tenure/tenure-track faculty and academic staff. For more than a decade, he has served on the contractually established peer review committees for Selective Salary, ESS, and Promotion and Tenure at the division and University levels; and has been a frequent presenter for workshops related to the submission and review processes.

Mr. Villarosa has held a variety of leadership roles with responsibility for strategic planning, implementation, and evaluation of programs and organizations outside of the WSU community. He has served on a number of nonprofit governing boards and advisory boards. Mr. Villarosa is a past president of the Michigan Asian Pacific American Bar Association. He was appointed as a Trustee of the Detroit Metropolitan Bar Foundation (DMBF) and served as a member of the DMBF's Pipeline Committee until he retired from the Board in fall 2013. He was elected and served a three-year term on the Law School Admission Council (LSAC) Board of Trustees from 2009 to 2012.

Mr. Villarosa received his B.S. in Corporate Finance, M.B.A. in Entrepreneurship, and his J.D. from Wayne State University. Prior to his current career portfolio, Mr. Villarosa spent more than a decade in various leadership roles in the hospitality and retail industries—coaching, training, and mentoring have been a consistent theme throughout. He is also a licensed attorney; an adjunct faculty member for the Master of Science in Administration and Bachelor of Science in Administration programs for Central Michigan University; an occasional chef; and a certified therapeutic lifestyle coach.