

CURRICULUM VITAE

E. Yueh-Ting (Y-T) Lee, Ph.D.

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Contact Information

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EDUCATIONAL AND TRAINING BACKGROUND

Harvard University (Leadership Training: Management Development Program—MDP). Harvard Institute for Higher Education, Harvard Graduate School of Education, Harvard University. The MDP program was directed by Dr. Joseph Zolner (2005).

University of Pennsylvania (Post-doctoral training and research), Department of Psychology. Worked with Professors Albert Pepitone and Martin E. P. Seligman on such projects as cross-cultural studies of beliefs and justice, diversity, and attributional style and optimism, 1992-1993 as well as collaborated with Professor Clark McCauley, a co-director of Solomon Asch Center for Ethnopolitical Conflict at UPENN, on stereotype accuracy and modal personality, 1992-1994.

State University of New York at Stony Brook, Doctor of Philosophy (Ph.D.), Personality/Social Psychology, Department of Psychology. Worked with Professors Dana Bramel and Victor Ottati on issues related to cross-cultural psychology, stereotypes and diversity training, ethnic studies, social cognition, human motivation and psychology of conflict at the workplace; also worked with Professor David Glass on stress, health psychology and behavioral medicine, 1988-1991.

State University of New York at Stony Brook, Masters of Arts (MA), Social and Cross-Cultural Psychology, Department of Psychology. Worked with Professors Dana Bramel and Ronald Friend on issues related to Chinese and American perceptions and stereotypes, 1986-1988.

Beijing Normal University (in Northern China), Postgraduate courses and research work in Masters of Arts (which were transferred to SUNY Stony Brook in 1986), Department of Psychology. Worked with Professors C. Zhang and H. Li on Western psychology and industrial and organizational psychology and psychological testing and assessment, 1984-1986.

Central South University in China (formerly Changsha Railway University), B.A. (major in English Language and American Literature). Department of Foreign Languages, 1980-1984.

EMPLOYMENT HISTORY

2015-Present Tenured Full Professor of Psychology and Dean of the Graduate School (July 1, 2015-June

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| | 30,2019), and Director of Applied Psychology Program (July 1, 2019-Now) Southern Illinois University, Carbondale, Illinois. |
| 2007-2015 | Tenured Full Professor of Psychology (2007-2015), Dean of the College of Arts and Sciences and Associate Vice President (2007-2009), the University of Toledo, Toledo, Ohio. |
| 2005-2007 | Dean and Full Professor of the College of Arts and Sciences. Minot State University, Minot, North Dakota. |
| 2002-2005 | Chairperson and Full Professor (tenured), Department of Ethnic Studies. Minnesota State University, Mankato, Minnesota. |
| 2000-2002 | Chairperson and Associate Professor, Department of Ethnic Studies. Minnesota State University, Mankato, Minnesota. |
| 1997-2000 | Associate Professor (tenured), Department of Psychology. Westfield State University (formerly Westfield State College), Westfield, Massachusetts. |
| 1994-1997 | Assistant Professor, Department of Psychology. Westfield State University (formerly Westfield State College), Westfield, Massachusetts. |
| 1991-1994 | Assistant Professor, Department of Humanities & Social Sciences. Philadelphia University, Pennsylvania. |
| 1989-1991 | Instructor, Department of Psychology. State University of New York at Stony Brook. |
| 1990-1991 | Researcher and computer consultant for the programs of Graduate Student Recruitment and John Turner Fellowship for minority students. Graduate School, State University of New York at Stony Brook. |
| Pre-1989 | Teaching Assistant and Lecturer (partial lecturing responsibilities), Department of Psychology. State University of New York at Stony Brook. |

TEACHING EXPERIENCE

1. Courses Taught for Undergraduate Students:

Introduction to Psychology, Research Methods (both on campus and online), Statistics and Computer Applications, Social Psychology (both on campus and online), Theories of Personality, Industrial and Organizational Psychology (on campus in the past), Psychology of Work, Cross-Cultural Psychology, Psychology of Racism, Counseling Psychology, Psychology of Conflict, Introduction to Ethnic Studies (both on campus and online), American Racial Minorities (both on campus and online), Multi-Cultural/Ethnic Experience (both on campus and online), Immigration and Ethnicity, Introduction to Asian American Studies, Culture and Psychology (on campus and online), and Stereotyping, Prejudice and Discrimination (on campus and online), Industrial and Organizational Psychology (on line in recent years).Peace Psychology (online)

2. Courses Taught for Graduate Students:

Culture and Psychology, Stereotypes and Prejudice, Social Psychology Topics (Intergroup Relations; Human Beliefs and Social Cognition),Advanced Social Psychology, Personality and Culture, Cultural and Ethnic Issues, Quantitative Methods, Organizational Behavior, Diversity Management and Global Business, Stereotyping and Human Perception, Social Justice in Ethnicity and Gender, Asian American Studies, Global Ethnic Relations, Helping across Cultures (on campus and online), Race Ethnic Implications, Ethnic Research Methods/Skills, Seminar in Ethnic and Cross-Cultural Studies, Cross-Cultural Training and Diversity Management, Advanced Seminar on Psychology-Intergroup Relation and Identity, Advanced Seminar on Human Belief Systems and Evolution, Advanced Research Methods in Applied and Professional Psychology (with a focus on experimental and quasi-experimental designs and different types of validity)

ADMINISTRATIVE AND MANAGERIAL EXPERIENCE, AND MAJOR ACCOMPLISHMENTS

- 2019 July–Present Director of Applied Psychology Program, School of Psychology, Southern Illinois University Carbondale. Primary responsibilities include but are not limited to: recruiting, admitting and advising/mentoring both masters and doctoral students (N=35); coordinating all academic and student affairs related to programs.
- 2015- 2019 Dean of the Graduate School, Southern Illinois University, Carbondale with 15,000 students.
- **Serving as the chief administrative and academic officer** of the Graduate School with approximately 3500 graduate students in doctoral, masters and other graduate programs. Managing and administering/supervising Graduate School operation.
 - **My primary responsibilities** include, but are not limited to: strategic planning and budgeting (**with over \$20M** in personnel, assistantships and fellowships); accreditation and academic quality control (e.g., graduate program review and implementation, and program update and development); admission and enrollment management (recruitment, retention, advisement and degree completion), records and registration; advocacy of excellence and diversity in graduate education and research; support of online and international education; compliance with applicable laws, the University and the Graduate School’s policies, and various other policies; sharing governance by working with graduate students organizations and the Graduate Council; collaborating and partnering with various constituencies and offices on and off campus; and seeking external resources to support graduate education and research.
 - **Selected major accomplishments as a Dean--** developed a graduate education strategic plan; established graduate engagement via the publication of *Graduate Saluki Stories* and started a mentorship program by working with the graduate faculty and students; developed and increased online and accelerated graduate programs (with the growth of 3% tuition paying graduate students in enrollment); and fundraised \$650,000 for graduate education.
- 2009-2015 Director of SCIR Lab (Social Cognition and Intercultural Relations Laboratory) at the University of Toledo. Advised and supervised approximately 20 individuals each year in their training and research (including visiting scholars, doctoral and masters’ graduate students, honors students and other full-time undergraduate students).
- 2007-2009 Dean at College of Arts and Sciences and Associate Vice President, the University of Toledo, Ohio **with 22,000 students**.
- Before it was dissolved into three colleges, the College of Arts and Sciences had 19 departments and 22 programs with approximately 3,000 undergraduates and 600 graduate students.
 - **My administrative responsibilities** included but were not limited to: strategic planning of liberal arts and science education, research and operation; **\$39M in budgetary management** and in HRM for approximately 400 full-time faculty and

staff members; sharing governance and working with collective bargaining units; faculty and staff development, program review and assessment; promotion of academic excellence and diversity; and grants-seeking and fundraising for faculty and students.

- **Selected major accomplishments as a Dean**—the College’s enrollment increased by approximately 5%; raised the undergraduate admission standard to 2.75 from 2.25 in GPA; the college generated \$22M in research grant; and also materialized two big endowments (\$2M).

2005-2007

Dean at the College of Arts and Sciences. Minot State University, Minot, North Dakota with over 4,500 students.

- Serving as an academic officer for the College with **\$16M in budgetary management** and over **150 full-time faculty and staff members** in HRM as a college dean. The college had over 1800 undergraduate students and 190 graduate students.
- **My administrative responsibilities** included, but were not limited to: strategic planning, budgetary and personnel management, faculty and chairs’ evaluation and development, student recruitment, retention and job placement, supporting faculty members in achieving excellence in teaching, scholarship and engagement, sharing governance, accreditation and program review, fundraising and grant-seeking, and partnership development.
- **Selected major accomplishments as a Dean**—increased enrollment for the college by approximately 5% each year; developed four partnership agreements with four tribal colleges; revised and updated the faculty handbook by working with the College chairs and faculty representatives; and established faculty and chairs mentorship program.

2000-2005

Chairperson. Department of Ethnic Studies, Minnesota State University, Mankato, Minnesota with **16,000 students**.

- Worked with 8 full-time employees and 25 program faculty members with a budget of \$800K.
- Examples of my duties included daily management and leadership, teaching, research, faculty support, student advisement, recruitment, retention, and advocacy of academic excellence and diversity.
- **Selected major accomplishments as a Chair** — updated and revised the undergraduate program (BS) and developed two graduate programs (i.e., MS in Multicultural and Ethnic Studies and Graduate Diversity Certificate); and the Department’s total enrollment doubled.

1996-2000

Founding Director of Multi-Cultural and Ethnic Studies (MCES). Westfield State University, Westfield, Massachusetts.

1991-1994

Deputy Director of the Psychology Program & Lab. Philadelphia University, Pennsylvania.

1989-1991

Graduate & Family Housing Manager in Chapin Complex Apartments.

State University of New York at Stony Brook.

1988-1990

Vice President and President of Chapin Apartment Residents Association. State University of New York at Stony Brook.

ACADEMIC LEADERSHIP AND SCHOLARLY INITIATIVES

22. 2016-2020. Primary organizer of the project with the help from Dr. Linda Holt on Dao and Daoist Perspectives for Scientists, Humanists and Practitioners involving a dozen of internationally renowned scientists and scholars who have been working with me as contributors for a book to be published by Nova Scientific Publishers, New York.
21. 2013-2016. Primary organizer of research project with the help from Dr. Satoshi Kanazawa on the Relations between Totemism, Shamanism, and other Spiritualities and Religions from an Evolutionary Perspective involving ten well-accomplished evolutionary scientists and scholars for a special issue of the American Psychological Association's journal *Psychology of Religion and Spirituality*.
20. 2013 (August 3). Convener and Chair of the symposium entitled "Human Accuracy in Personality Judgment and Social Perception" for the Annual Convention of the American Psychological Association in Honolulu, Hawaii.
19. 2011 (January 28). Organizer and Chair of the educational panel entitled "The Joint Efforts of Faculty and Administration in Global Curriculum, International Learning, and Partnership Development" for the Annual Conference on "Global Positioning—Essential Learning, Student Success, and the Currency of U. S. Degrees" by the Association of American Colleges and Universities (AACU) in San Francisco, CA.
18. 2010 (June 26). Organizer and Chair of the research project and presentation entitled "The Effect of Faculty and Students' Race and Gender on their Career Satisfaction and Self Perception of Academic Interaction: A Social Psychological Perspective" for the 2010 National Summer Data Policy Institute (NSDPI) by the National Science Foundation (NSF), the National Center for Educational Statistics (NCES) and the Association for Institutional Research (AIR), Washington, DC.
17. 2009 (January 22). Chair of the panel entitled "The China Challenge and American Higher Education" for the 95th Annual Conference of the Association of American Colleges and Universities (AACU) in Seattle, Washington.
16. 2008 (November 13) Chair of the symposium entitled "The Ethnography of Communication" for the Annual Conference of the International Association for Intercultural Communication Studies (IAICS) in Louisville, Kentucky.
15. 2007 (November 8). Convener and Chair of the symposium entitled "Regional Differences in Accreditation" for the Annual Conference of the Council of Arts and Sciences in Chicago, Illinois.
14. 2006 (April 3). Chair and Organizer of the symposium entitled "Building assessment bridges between today and tomorrow in higher education" for the 111th Annual Conference of North Central Association-Higher Learning Commission in Chicago, Illinois.
13. 2005 (November). Chair of a case study panel entitled "Difficult Situations and Various Solutions" for the Annual Conference of the Dean's Council of Colleges of Arts and Sciences, Vancouver, British Columbia, Canada.
12. 2004 (August) Convener and Chair of the symposium entitled "Personality, Person Perception and Judgment" for the 28th International Congress of Psychology (ICP2004) by the International Union of Psychological Science (IUPsyS) in Beijing, China.
11. 2004(August). Convener and Co-Chair of the symposium entitled "Social Identity and Global Ethnic Conflict" (with Prof. V. Ottati) for the 28th International Congress of Psychology (ICP2004) by the International Union of Psychological Science (IUPsyS) in Beijing, China.
10. 2003 (October) Organizer and Chair of the symposium entitled "Chinese and American Cultural Values and Economic Behaviors" for the 9th Annual International Conference by the Association of Chinese Professors of Social Sciences at the University of Nevada in Las Vegas, Nevada.

9. 2003 (April) Organizer and Chair of the symposium on Ethno-Political Conflict in Global Colonization for the 31st Annual Conference by the National Association for Ethnic Studies in Phoenix, Arizona.
8. 2002 (April) Organizer and Chair of the symposium on Immigration and Ethnicity for the 30th Annual Conference by the National Association for Ethnic Studies in Vancouver, Canada.
7. 2001 (October) Organizer and Chair of the symposium on Attribution and Stereotypic Perception in Intercultural Context at the Annual Conference of the Society of Intercultural Education, Training and Research at the Global Age at the University of Minnesota (Twin Cities), Minnesota.
6. 2001 (July) Chair of the session on Developmental and Applied Psychology at the International Conference of Chinese Psychology in the Institute of Psychology at the Chinese Academy of Sciences, Beijing, China.
5. 2001 (March) Organizer and Chair of the symposium on Learning and Appreciating Differences in and outside Classroom at the Annual Conference of National Association of Ethnic Studies in New Orleans, Louisiana.
4. 2000 (October) Chair of the session on Chinese Values and Cultures in American Society at the Annual Conference of the Association of Chinese Professors of Social Sciences in Atlanta, Georgia.
3. 1999 (April) Organizer and Chair of the symposium on Stereotype Accuracy and Modal Personality at the 70th Annual Conference of the Eastern Psychological Association in Providence, Rhode Island.
2. 1995-1999 Primary Organizer of the PXC (Personality across Cultures) Project involving a group of well-known psychologists from around the world who collaborated to release a scholarly book on Personality and Person Perception across Cultures.
1. 1993-1995 Primary Organizer of the Stereotyping Accuracy Research Project funded by the American Psychological Association with full responsibility of running a national conference at Bryn Mawr College, Pennsylvania and coordinating with various scholars on the publication of a scholarly book.

CONSULTATION/TRAINING EXPERIENCE

28. 2018 (June 26). American graduate education and graduate schools' management. A workshop offered to graduate students, graduate faculty and administrators at Nanjing Normal University, Nanjing, Jiangsu, China.
27. 2018 (March 7) The different processes and types of ensuring academic quality via peer review—journals, academic programs, and institutional accreditation and ranking. A workshop offered to graduate students and faculty members. Department of Psychology, Southern Illinois University, Carbondale.
26. 2016 (Nov. 2) Diversity, equity and opportunities. A training session offered to graduate students and graduate faculty members. Graduate School, Southern Illinois University, Carbondale.
25. 2016 (Sept 19). Stereotyping and profiling as categorical thinking. A training session offered to psychology and law enforcement graduate students. Department of Psychology, Southern Illinois University.
24. 2016 (May 30) Training graduate students and their academic excellence. A half-day workshop offered to graduate faculty members at Hunan Normal University, Changsha, China.
23. 2016 (March 7). Money talks. A financial workshop offered to graduate students supported by different offices and colleagues. Graduate School, Southern Illinois University, Carbondale.
22. 2015 (Nov. 17). Pathways to Graduate Schools and career success. A symposium and training session

- offered to students featuring several other colleagues. Graduate School, Southern Illinois University, Carbondale.
21. 2014 (September 11). How can medical professionals learn from stereotype research to be more culturally competent? A cultural diversity training session for the UTMC (University of Toledo Medical Campus) medical school students, residents and fellows. Department of Psychiatry at the University of Toledo, Toledo, Ohio.
 20. 2012 (October 11) Cultural stereotype validity of patients, nurses, and medical doctors, and medical professional competency. A training session on cultural competence for medical residents and fellows in the Department of Psychiatry at the University of Toledo, Toledo, Ohio.
 19. 2011 (February 26) Engagement with Asian American Communities via Chapter Development. A training session on Asian American Leadership Development and Community Empowerment for Asian American Community Leaders. Crowne Plaza Hotel in Foster City, San Francisco, CA.
 18. 2010 (July 29) Cross-cultural competence for medical professionals via stereotypes. A training session on cultural competence for medical residents and fellows in the Department of Psychiatry at the University of Toledo, Toledo, Ohio.
 17. 2010 (March 25) Contemporary civil rights issues: 2010 & beyond. A session offered at the State of the State Conference on Equity, Diversity and Opportunity in Toledo, Ohio.
 16. 2008 (November 6). Cross-cultural perspective in helping professions: Research on stereotypes and application to medicine. A training session on cultural competence for medical residents and fellows in the Department of Psychiatry at The University of Toledo, Toledo, Ohio.
 15. 2006-2007 Several sessions offered in March, 2006, November, 2006 and March-May (2007) to business and community leaders on how to do business and interact with people in China. Minot, North Dakota.
 14. 2005 (March). Cultural learning and traveling in China. A session offered to students and faculty at Minnesota State University, Mankato.
 13. 2004 (Feb)-2005 Racial judgment accuracy and inaccuracy on "State of Wisconsin v. Juan Sandoval (Case No. 04 CF 361)." Consulting as a stereotype expert for Shaw Law Office in Milwaukee, Wisconsin.
 12. 2002 (September)-2003 (January) Scientific reasoning and modeling with regard to ethnicity and stereotyping. Consulting as a stereotype expert for Brennan, Steil, Basting & MacDougall, S.C. in Madison, Wisconsin.
 11. 2002 (January) Cross-cultural differences in Sino-American values, stereotyping and law enforcement behavior. Consulting as an expert for the May and Cohen Firm in Miami, Florida.
 10. 2001 (April-July) Stereotype accuracy and inaccuracy concerning the Confucian father-son relationship in Asian and Asian American culture. Consulting as a stereotype expert for Shaw Law Office in Milwaukee, Wisconsin.
 9. 2000 (January) Difference appreciation via stereotypes in the workplace. Cultural diversity training for the Human Resources Office at the Westover Job Corps Center in Chicopee, Massachusetts.
 8. 1999 (March-May) Outgroup homogeneity effect and stereotyping: Cross-cultural perception and communication. Consulting as a stereotype expert for the Hilton Hotels Corporation and Seyfarth, Shaw, Fairweather & Geraldson in Washington, D.C.
 7. 1996-1998 Marketing/Selling personal computers: Consumer behavior of different cultural groups and long-term profit. Consulting for New York Industries USA, Inc. in New York, New York.
 6. 1997 (July) Diversity teaching, research and practice in American psychology. A five-day cross-cultural training and workshop organized for professional Chinese psychologists and professional managers with three other trainers and lecturers (Drs. R. Luo, S. Hu, and X. Xu) in Beijing, China.

5. 1994-1996 Stability and future development of Asian business in New York City. Consulting for D. R. Realty Company in New York, New York.
4. 1993 (July) Loyalty, corporate identity and diversity related to organizational culture. A one-day workshop organized for the Chief Executive Officers of Federal Credit Union (Bank) in Philadelphia (with Professor J. Abelson).
3. 1993 (May) Sino-American negotiation behavior, conflict and cultural differences. A one-day seminar held for the staff and managers of the International Business Section in the People's Insurance Company in Changsha, Hunan Province, China.
2. 1992 (December) Preference of social and behavioral scientists for a computer software program. Consultation for the Institute for Scientific Information in Philadelphia.
 1. 1990-1991 Computer consultant and researcher for the Graduate School at State University of New York at Stony Brook.

SELECTED COMMITTEE/BOARD EXPERIENCE IN INSTITUTIONS AND COMMUNITIES

45. Appointed on the Regional Education Committee of the U.S. Heartland-China Association (USHCA), Jefferson City, Missouri (2019-now).
44. Appointed on the Graduate Admission Committee and on the University Research Committee, Southern Illinois University Carbondale (2018-now).
43. Appointed to be on the Outstanding Theses Award Committee. Midwest Association of Graduate Schools (2017-2019).
42. Appointed to be on the University's International Recruitment Committee. Southern Illinois University, Carbondale (2015-2019).
41. Appointed to be on the University's Honorary Degrees and Distinguished Service Awards Committee. Southern Illinois University, Carbondale (2015-2019).
40. Appointed to be on Deans Council. Southern Illinois University, Carbondale (2015-2018).
39. Elected to serve on the Board of Directors of 80-20: The Largest Asian Pacific American (APA) organization in the USA (2009-now) and also elected as Vice President of this organization (2011-2015).
38. Appointed as Chair of Toledo China Advisory Council with a focus on Qinhuangdao and other cities in China (TCAC), Toledo, Ohio (2008-2015).
37. Elected on the Board of Trustees for Toledo Sister Cities International (TSCI), Toledo, Ohio (2008-2015).
36. Appointed as Chair of Psychology Colloquium Committee and as a member of Graduate Development Committee, Psychology Department, at the University of Toledo, Ohio (2010-2015).
35. Elected as Vice President of the Chinese Association of Greater Toledo, Toledo, Ohio (2011—2012).
34. Elected as Chair of the Strategic Planning Committee of Asian Studies Institute at the University of Toledo, Ohio (2010-2012).
33. Appointed on the City's Strategic Planning Committee for Mayor Mike Bell in Toledo, Ohio (December 2009—2012).
32. Elected as President of 80-20 NW Ohio Association of Asian Americans in northwest Ohio (2008-2012).
31. Appointed on the Science and Technology Corridor Committee and Economic Development Committee at The University of Toledo, Toledo, Ohio (2007-2009).
30. Appointed on the University Fundraising and Donors Relations Committee. The University of Toledo, Toledo, Ohio (2007-2008).
29. Appointed on the University Strategic Planning Committee. The University of Toledo, Toledo, Ohio (2007-2008).

28. Appointed on the National Conference-Organizing Program Committee for the Council of Arts and Sciences. Williamsburg, VA (2005-2008).
27. Appointed on the American Red Cross Board of Directors for the Mid-Dakota Chapter, Minot, ND (2005-2007).
26. Appointed on the Education Committee and Government Affairs Committee for the Minot Area Chamber of Commerce, Minot, North Dakota (2005-2007).
25. Appointed on the University Accreditation Committee (working directly with the Higher Learning Commission of North Central Association as a consulting evaluator) at Minot State University (2005-2007).
24. Elected to serve on the Board of Directors of 80-20: the Largest Asian Pacific American (APA) organization in the USA (2006-2008).
23. Appointed on the University General Education Committee and the Teacher Education Administration Council (TEAC) at Minot State University (2005-2007).
22. Appointed to serve on the Education Committee for the Chamber of Commerce, City of Minot, North Dakota (2005-2007).
21. Appointed on the Academic Deans Council. Minot State University, North Dakota (2005-2007).
20. Appointed on the President Cabinet. Minot State University, North Dakota (2005-2007).
19. Appointed on the MNSCU (Minnesota State Colleges and Universities) Budget Committee by the State Inter-Faculty Association (2004-2006).
18. Appointed on the University Accreditation Steering Committee (working directly with the Higher Learning Commission of North Central Association) at Minnesota State University, Mankato (2003-2005).
17. Appointed on Board of Directors for Minnesotan APCC (Asian-Pacific Cultures and Communities) in the Twin Cities, Minnesota (2003-2006).
16. Appointed Member of the University Task Force on Online Education and Distance Learning at Minnesota State University, Mankato (2002-2004).
15. Appointed on Board of Directors for Martin Luther King, Jr. Commemorative Board, Inc. (in Mankato, Minnesota, 2000-2005).
14. Appointed on Board of Directors for the LA-MANO (Latin-American and Multi-Ethnic Association for Networking and Opportunities), Inc (in Southern and Central Minnesota 2001-2003).
13. Appointed on Community Advisory Council for the Education Program at Bethany Lutheran College, Mankato, Minnesota (2002-2005).
12. Appointed Chairperson of the Council at the College of Social and Behavioral Sciences at Minnesota State University, Mankato (2000-2005).
11. Appointed Chair of the Assessment Task Force at the College of Social and Behavioral Sciences at Minnesota State University, Mankato (2001-2005).
10. Elected Member of the University Strategic Planning and Budget Committee at Minnesota State University, Mankato (2002-2004).
9. Appointed Member of the Women Studies Advisory Committee at Minnesota State University, Mankato (2000-2005).
8. Appointed Member of the Curriculum Committee (2000-2003) and the Research Committee at the College of Social and Behavioral Sciences at Minnesota State University, Mankato (2003-2005).
7. Appointed Member of the University Cultural Diversity Funding Committee, Mankato (2001-2002).
6. Elected Member of the Academic Policy Committee at Westfield State College, Massachusetts (1999-2000).
5. Elected Member of the Technology Committee at Westfield State College, Massachusetts (1998-1999).
4. Elected Member of the Planning Committee at Westfield State College, Massachusetts (1996-1998).
3. Elected Member of the Budget Committee at Westfield State College, Massachusetts (1995-1996).
2. Appointed School Council Member for the Juniper Park Elementary School at Westfield, Massachusetts

(1995-1997).

1. Elected Member of the Program Assessment Committee at Philadelphia University (1993-1994).

STUDENT ADVISING AND COUNSELING

9. Advise graduate students on their responsibilities and rights based on the University's and Graduate School's policies on the weekly basis. Southern Illinois University, Carbondale (2015-now).
8. Supervise and advise doctoral students and post-doctoral professionals in the Department of Psychology at Southern Illinois University, Carbondale (2015-now)
7. Supervised and advised graduate students in the Department of Psychology at The University of Toledo, including students' research projects, and research practicum. Each year there were approximately 18 individuals who work in our Social Cognition and Intercultural Relations (SCIR) lab (2009-2015).
6. Supervised and advised students' research both in Psychology and in Ethnic Studies at Minnesota State University, Mankato (2000-2007).
5. Advised for the Chinese Student Organization, Ethiopia Student Organization, and Indonesia Student Organization at Minnesota State University, Mankato (2001-2005).
4. Supervised and advised over 30 psychology majors (per year) on their academic work, social life, and emotional issues, as a faculty advisor and non-licensed counselor at Westfield State College, Massachusetts (1994-2000) and at Philadelphia University, Pennsylvania (1991-1994).
3. Supervised and advised about 5 students (per year) on their psychology research projects both at Westfield State College, Massachusetts (1994-1999) and at Philadelphia University, Pennsylvania (1991-1994).
2. Advised and Counseled for the Psychology Club at Westfield State College, MA (1994-1998).
1. Counseled for the Campus Asian Students and Organizations at Philadelphia University, Pennsylvania, (1991-1994).

GRADUATE STUDENT ADVISING AND DISSERTATION SUPERVISION

6. Supervised two dozen of master-level graduate students in their thesis work, and served and advised on the dissertation committees for Ph.D. graduate students—only doctoral students and their dissertation listed (2007-now):

Megan M. Morrison (Spring, 2019). Ph.D. Dissertation entitled "*Establishing the Psychometric Properties of the Prejudice against Interracial/Interethnic Couples Scale (PTICS)*." Department of Psychology, Southern Illinois University Carbondale.

Sumeet Jhamb (Spring, 2018). Ph.D. Dissertation entitled "*Think Entrepreneur-Think Male: Unfolding the Gendered Characterization of Requisite Managerial, Leadership and Entrepreneurial Traits*." Department of Management and Marketing, College of Business, Southern Illinois University Carbondale.

Rachel Rubinstein (Spring, 2018). Ph.D. Dissertation entitled "*Reliance on Individuating Information and Stereotypes in Impression Formation: The Diagnosticity and Judgment Task Model of Person Perception*." Department of Psychology, Rutgers University, New Jersey.

Xiaomeng Hu (Summer, 2017). Ph.D. Dissertation entitled "*Global Orientations and Moral Foundations: A Cross-Cultural Examination among American Chinese and International*

Students.” Department of Psychology, Rutgers University, New Jersey.

Sydney Xinni Chan (Spring, 2017). Ph.D. Dissertation entitled “*Survival Processing Effect on Memory for Social Information.*” Department of Psychology, the University of Toledo, Ohio and Southern Illinois University Carbondale.

Ariana Rebesco (May, 2016). Ph.D. Dissertation entitled “*Investigating an Alternative Conceptualization of Relational Aggression in an Emerging Adult Sample.*” The Department of Psychology, the University of Toledo, Ohio.

Benjamin Lyons (April, 2016). Ph.D. Dissertation entitled “*Unbiased Information Search through Personal and Social Identity Mechanisms.*” College of Mass Communication and Media Arts, Southern Illinois University, Carbondale.

Melissa Jensen, (Spring, 2015), Ph.D. Dissertation entitled “*Factor Influencing the Impact of a Brief Motivational Intervention on College Students’ Awareness of Weight-Related Risk.*” The Department of Psychology, the University of Toledo, Ohio.

Jacquelyn N. Pidruzny (Spring, 2014). Ph.D. Dissertation entitled “*Children with Autism Spectrum and Violent Media.*” The Department of Psychology, the University of Toledo, Ohio.

Christopher Cott (Spring, 2013). Serving as an external evaluator of the Ph.D. Dissertation entitled “*Potential Utility of Daoist Theory and Practices in Psychology*” for Department of Psychology at Deakin University, Australia.

Evan McBroom (Spring, 2013). Ph.D. Dissertation entitled “*An Examination of Correlates of Video Game and Internet Addiction.*” The Department of Psychology, the University of Toledo, Ohio.

Heather. M. Rasinski (Spring, 2013). Ph.D. Dissertation entitled “*The Power to Speak Out: The Effect of Legitimate and Illegitimate Power on Confrontations of Prejudice.*” The Department of Psychology, the University of Toledo, Ohio.

Lori R. Morales (January, 2012). Ph.D. dissertation entitled “*Gender Differences in Awareness and Knowledge of Impaired Fertility Issues among College Students.*” The Department of Psychology, the University of Toledo, Ohio.

Yukubu I. Umar (May, 2012). Ph.D. Dissertation entitled “*Evaluation of Management Practices of Principals in Federal Technical Colleges in Northern Nigeria.*” Co-supervisor and Co-advisor with the Department of Psychology and Education at Southwest University in China.

Jennifer E. Lee (Fall, 2011). Ph.D. dissertation entitled “*Comparison of auditory thresholds obtained with a conditioned and unconditioned response in rats.*” The Department of Psychology, the University of Toledo, Ohio.

Julie Colleen Sage (Spring, 2011). Ph.D. dissertation entitled “*Maximizing effectiveness of the Wellness Management and Recovery (WMR) program and understanding WMR program drop out.*” The Department of Psychology, the University of Toledo, Ohio.

Christina Chin (Summer, 2011). Ph.D. dissertation entitled “*Motivational interview with clinical clients.*” The Department of Psychology, the University of Toledo, Ohio.

Danelle R. Hupp (Summer, 2011). Ph.D. dissertation entitled “*A qualitative analysis of participant feedback from the Wellness Management and Recovery (WMR) program.*” The Department of Psychology, the University of Toledo, Ohio.

Kathleen Ann Kurtis (Fall, 2010). Ph.D. dissertation entitled “*The effect of a brief educational presentation on medical student attitudes, intent/perceived control and knowledge regarding psychological consultation.*” The Department of Psychology, the University of Toledo, Ohio.

5. Co-Supervisor/Co-Advisor of X. L. Gong’s Ph.D. Dissertation on judges’ decision making and forensic psychology at Southwest Normal University in China (2004-2008).

4. Co-Supervisor/Co-Advisor of Z. L. Luo’s Ph.D. Dissertation on Stereotyping and Police Officers’

- Decision-Making at Beijing Normal University and Minnesota State University (2002-2005).
3. External Reviewer/Reader of Q. Wang's Ph.D. Dissertation entitled "Culture, Self and Emotion" (at Harvard University) for the Cattell Award in New York Academy of Sciences, 2001.
 2. Co-Supervisor/Co-Advisor of X. Y. Niu's Ph.D. Dissertation on Chinese unemployment and downsizing in the Institute of Psychology at the Chinese Academy of Sciences and Minnesota State University (1998-2001).
 1. Supervisor and Reviewer of at least four M.S. graduate students' theses in Ethnic Studies and/or in Psychology each year at Minnesota State University, Mankato (2000-2006).

HONORS, AWARDS AND RECOGNITIONS

19. Listed in the 2018 and 2019 edition Marquis Who's Who. Berkeley Heights, New Jersey, 2018 and 2019.
18. A Certificate of Recognition for being accepted into and also successfully completing the 2010 National Summer Data Policy Institute (NSDPI) by the National Science Foundation (NSF), the National Center for Educational Statistics (NCES) and the Association for Institutional Research (AIR), Washington, DC, June, 2010.
17. Listed in the 2004-2005 edition National Registrar's Who's Who in Executives and Professionals. West Islip, New York, 2004.
16. A Certificate of Recognition for Great Voluntary Services and Contributions to the Native American Pow-Wow by Dakotas in Mankato, MN, 2003.
15. The Frontier (Forum) Research Award at College of Social and Behavioral Sciences at Minnesota State University, Mankato, 2002.
14. Listed in the 2001 Lexington Who's Who. Garden City, New York, 2001.
13. Nominated as a Teaching Scholar Fellow at Minnesota State University, Mankato, 2001.
12. A Certificate of Recognition for Significant Contributions to Cultural Diversity's Goals and Principles at Minnesota State University, Mankato, 2001.
11. Nominated as a Fellow in the International Academy for Intercultural Research, 2000.
10. Listed in the 2000 Outstanding Scientists of the 20th Century (2nd Edition). Cambridge, England, 2000.
9. Listed in the Who's Who Dictionary of International Biography: Twenty-Fifth Edition Publication. Cambridge, England, 1997.
8. Recognized and evaluated in Science News for our scientific research on stereotype accuracy (see "Fighting stereotype stigma"--6/29/96), Washington, D.C., 1996.
7. Recognized for Cross-cultural Research by the Scientific Committee of the International Association of Cross-Cultural Psychology, Montreal, Canada, 1996.
6. Granted Permanent U.S. Residence by the U.S. Immigration and Naturalization Service (INS) as an outstanding scholar, Department of Justice, Washington, D.C., 1993.
5. Outstanding Community Service Award, Chapin Graduate Complex Apartments, State University of New York at Stony Brook, 1991.
4. Excellence Scholarship, Graduate School, State University of New York at Stony Brook, 1990-1991 (awarded to only two graduate students).
3. American Psychological Association Traveling Award, Office of International Affairs, American Psychological Association, Washington, D.C., 1989.
2. Teaching Assistantship, Department of Psychology, State University of New York at Stony Brook, 1987-1990.
1. Graduate Assistantship, Department of Psychology, State University of New York at Stony Brook, 1986-1987.

GRANTS HISTORY

12. National Institute of Health--the National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) and the National Cancer Institute (NCI). Principal Director with the grant of \$275,000 "Validity and Accuracy Assessment of Diverse Groups' Physical Activity (PA) and Cultural Dietary Intake (CDI)" (to be revised for resubmission)

11. Ministry of Education in China—Applying the EPA (Evaluation-Potency-Accuracy) Model to the Intervention of Bullying Behaviors at Schools in China. Co-Principal Investigator with Dr. Y-P. Zhao at Southwest University in China (60,000.00 RMB), 2017-2020 (Grant No. DBA170299).

10. National Institute of Mental Health, National Institute of Alcohol Abuse and Alcoholism, and Fogarty International Center, one of the co-principal investigators for a grant of \$2 million for University of Chicago (with Professor Patrick Corrigan as a PI), Minnesota State University (which receives \$111,999), Hong Kong Polytechnic University, Beijing Normal University, and Chinese Academy of Sciences. This international research project focused on “Stigma and Behavioral Health in Urban Employers from China and USA” (Year 2003-2010, NIH Grant No. AA014842-01).

9. National Institute of Health, one of the administrators and co-principal investigators to help implement the statewide grant of \$16 million to focus on “North Dakota IDeA Networks for Biomedical Research Excellence” (INBRE) program with the University of North Dakota’s School of Medicine and Health Sciences (Dr. Don Sens as a PI and administrator), North Dakota State University (Dr. Donald Schwert as a PI and administrator) and other North Dakota institutions. Minot State University received \$2.5 million for drug recovery and cancer research by Drs. Beachy, Keller, Super, and Bobylev (Year 2004-2007, NIH Grant No. *P20 RR016741*).

8. Bush Foundation/MNSCU (Minnesota State Colleges and Universities), Principal Investigator, a total of \$10,000, direct support for an interdisciplinary conference on teaching and learning ethnic/cultural issues among the faculty members in Minnesota State Colleges and Universities (2003-2004).

7. McNair Foundation in U. S. Department of Education, \$1.1 million as the Ronald E. McNair Post-baccalaureate Achievement Program grant. I was one of the co-principal investigators collaborating with Prof. Charles Cantale (PI) for this grant at Minnesota State University, Mankato (2003-2006). The McNair Foundation is designed to motivate and support disadvantaged students who demonstrate strong academic potential.

6. Bush Foundation/MNSCU (Minnesota State Colleges and Universities) Faculty Research/Teaching Grant, Principal Investigator, a total of \$15,000, direct support for three different projects—i.e., Project 1 as “Real Multicultural Laboratories: Learning from Interactive Experience, not from Books”(2001-2002), Project 2 as “Appreciating the Meaning of Ethnic Food” (2002-2003), and Project 3 as “Broadening Multicultural Laboratories via Internships and Apprenticeships” (2003-2004).

5. Teaching-Research Fellowship, \$6300, stipend and cost for working on a research project on ethnic and cultural conflict around the world. Minnesota State University, Mankato, 2001.

4. Cultural and Academic Grants for Campus Programs, \$5000, direct cost for inviting nationally distinguished speakers to talk about multicultural and ethnic issues. Westfield State College,

Massachusetts, 1999.

3. Chun-Hui Foundation, \$5000, cost for collaborative research on social categorization, motivation and stereotypes (with scholars in China). Education office of Chinese Consulate in New York, 1997-1998.

2. Chinese Teaching-Research Fellowship for young scientists abroad, RMB \$65,000 (US\$ 8,100), direct costs for international and domestic travel to conduct lectures and research in China. Chinese Academy of Sciences and Chinese Natural Sciences Foundation, Beijing, China, 1997.

1. APA Science Directorate Grant for Stereotype Accuracy Research, \$10,000, principal investigator, direct costs for a scholarly conference and book, (with colleagues as co-PIs: Clark McCauley at Bryn Mawr and Lee Jussim at Rutgers), American Psychological Association, Washington, D.C., 1993-1995.

FUND RAISING EXPERIENCE

10. As the Dean of the Graduate School, I have been working with Ms. T. Hatcher (as a half time development officer) to reach out to and reconnect with hundreds of graduate alumni via meetings, email messages, telephone calls, and the *Graduate Saluki Stories* publications. We have raised over \$650,000 of which are two estate gifts of \$150,000 and \$500,000 to support graduate education (2015-2019). Additionally, we raised more than \$20,000 to support graduate students to travel for conference presentations (2016-2018).

9. As a Board of Trustee of Toledo Sister Cities International, I worked with the Sponsorship and Fundraising Committee and helped to raise over \$40,000 for Toledo International Festival (2010-2012).

8. As a Vice President of Chinese Association of Greater Toledo, I co-chaired its fundraising committee and raised approximately \$5,000 for Toledo Dragon Boat Festival and Toledo Education Partnership (2011).

7. As a dean of the College of Arts and Sciences at The University of Toledo, I worked closely with Mary Morrison, the principal gift officer. With the help of Mary Morrison and Dr. Alvin Compaan, we completed the Helen Brooks endowed professorship (\$1M), the Helen McMaster Endowed chair (\$2M), and the Dorothy Price Scholarship in 2007-2008.

6. As a dean of the College of Arts and Sciences at Minot State University, North Dakota, I helped our departments and divisions (e.g., Biology, Criminal Justice, Humanities/English, Mathematics/Computer Science, Music, Sciences, and Social Sciences) to complete a college-wide phon-a-thon and raised approximately \$19,000 as part of scholarship in Spring 2006. We also formed a Community Advisory Board with 20 members who have been helping the College in external resources and community engagement.

5. As a prior Board Director of APCC (Asian-Pacific Cultures and Communities), I worked with the APCC Capital Campaign Committee, raised \$5.5 million (with White, Crowley and Associates in Minnesota) to build a large Asian and Pacific American Community and Cultural Center in the Twin Cities (2003-2008).

4. In 2002-2003, as a Martin Luther King Jr. Commemorative Board Member, helped raise approximately \$25,000 for the event in which Martin Luther King III was invited to speak in Southern Minnesota in January 2003.

3. In 2000-2004, as a chair of the Department of Ethnic Studies, started three scholarships (Academic Excellent Scholarship, Academic Achievement Scholarship, and Timothy Price Scholarship) and raised approximately \$10,000.

2. In 1997, helped raise \$11,000 for the Westfield Elementary School in Massachusetts as a school council member.

1. In 1990-1991, as a student leader, raised over \$5000 for campus new graduate residents who toured at the site of the Statue of Liberty in New York City by working with the University Office of Diversity and Activity at State University of New York at Stony Brook.

PROFESSIONAL PRESENTATIONS AT NATIONAL OR INTERNATIONAL CONFERENCES

80. Lee, Y-T. (2018, June). Cultural Universality of Daoist Big-Five Personality and Leadership Style. An invited keynote paper delivered at the Summer Conference of Chinese Society of Personality Psychology, June 23-27, Nanjing, China.
79. Lee, Y-T. (2016, May). Cross-Cultural Studies of Daoistic Leadership and Altruism. Paper presented at the Annual Conference of the Midwestern Psychological Association, May 5-8. Chicago, IL.
78. Lee, Y-T., Beddow, M., Chan, X., & Xu, C. (2015, April). Evolutionary and Cross-Cultural Investigation of Totemism, Shamanism and Daoism. Paper presented at the Annual Conference of the Northeastern Evolutionary Psychological Society, April 9-11, Boston, Massachusetts.
77. Lee, Y-T. (2014, August). Dao and Daoism: Humanistic-Naturalistic Approach to Science and Clinical Practice. Paper presented as part of the symposium on Dao (Tao) Psychology at the 122nd Annual Convention of the American Psychological Association, August 7-10, Washington, D.C.
76. Chen, K., Chan S. X., & Lee, Y-T. (2014, February). We judge you based on what we hear. Paper presented at the Fifteenth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
75. Chan, X. S., Chen, K., & Lee, Y-T. (2014, February). American students' leadership perception in the United States and China. Paper presented at the Fifteenth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
74. Lee, Y-T. (2013, August). How much do we know about Wundt and Freud's totemic psychology? Paper presented in the 121st Annual Convention of American Psychological Association, July 30-August, Honolulu, Hawaii.
73. Chen, K., Chan, X., & Lee, Y-T. (2013, May). A cross-cultural investigation of Daoist big five and water-like personality styles. Paper presented at the Twenty-fifth Association for Psychological Science Annual Convention, Washington DC.
72. Chan, X., Chen, K., & Lee, Y-T. (2013, May). Cross-cultural Stereotypes: More Evidence for the EPA Model. Paper presented at the 25th Annual Convention of the Association of Psychological Science, Washington, DC.
71. Chan, X., Chen, K., & Lee, Y-T. (2013, May). The accuracy of national stereotypes among Americans and Chinese. Paper presented at the Eighty-Fifth Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
70. Lee, Y-T., Chan, X., & Chen, K. (2013, January). Ecological essentiality and validity of cultural totems and stereotypes. Paper presented at the Fourteenth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
69. Lee, Y-T., Haught, H., Chan, S., Li, X., Tian, H., Lau, J., Mueser, N., & Musch, E. (2012). Culture, Brain, and Accurate Stereotypes as Part of Social Representations. Paper presented the 24th annual

- convention of the Association for Psychological Science, May 24-27, Chicago, Illinois.
68. Lee, Y-T. & Chan, S. X. (2011). Stereotypic Perceptions of Asian Americans. Paper presented at the Annual Conference of Midwest Psychological Association, May 4-6, Chicago, IL.
 67. Lee, Y-T. (2011). Why do We Need Joint Efforts: Theories, Experiments and Cases? Paper presented at the Annual Conference on “Global Positioning—Essential Learning, Student Success, and the Currency of U. S. Degrees” by the Association of American Colleges and Universities (AACU), January 26-29, San Francisco, CA.
 66. Lee, Y-T. (2010). Stereotypes and Stereotyping: Looking into Chinese, European American, and Native American Cultures. An invited keynote paper delivered at the 7th annual conference of the Chinese Association of Social Psychology and Sociology, Sept 18-20, Hohhot, Inner Mongolia, China.
 65. Lee, Y-T. (2010). What can We Learn from Wundt and Freud’s Totemic Psychology? Paper presented in the 118th Annual Convention of the American Psychological Association, August 12-15, San Diego, CA.
 64. Lee, Y-T. & Tiamiyu, M. (2010). What is in a name? Identity Perceptions between Individualistic and Collectivistic Cultures. Paper presented at the annual convention of the Association for Psychological Science, May 29-31, Boston, Massachusetts.
 63. Lee, Y-T. (2009). Global Ethnic Conflict and Economic Development: China and USA. Paper presented at the 15th Annual Conference of the Association of Chinese Professors in Social Sciences at The Ohio State University, November 6-8, Columbus, Ohio.
 62. Lee, Y-T. (2009). Chinese Medical Ethics and General Morality: Cross-Cultural Studies of Justice and Fairness. Paper presented at the International Conference on New Approaches to Medical Education: Dialogue between the East and West on Medical Humanities at Peking University—Health Science Center, October 25-29, Beijing, China.
 61. Lee, Y-T. (2009). American Indian Reservations Function as a Double-Edged Sword. Paper presented at the 16th World Congress on Humanity, Development and Cultural Diversity by the International Union of Anthropological and Ethnological Sciences, July 26-30, University of Yunnan, Kunming, China.
 60. Lee, Y-T. (2008). Unique similarities and connections between ancient Chinese and Native Americans: Documenting visual, totemic and spiritual communications and beliefs as approaches to their common roots and ancestries. Paper presented at the Annual Conference of the International Association for Intercultural Communication Studies (IAICS), November 12-15, University of Louisville, Louisville, Kentucky.
 59. Lee, Y-T. (2008). Chinese Economic Reform: Land, Farmers, and Rural Development. A presentation delivered at the 14th International Conference of the Association of Chinese Professors in Social Sciences at Cornell University, November 7-9, Cornell, New York.
 58. Lee, Y-T. (2006). Achieving INBRE (IDeA Networks for Biomedical Research Excellence) Goals by Working with Native American Colleges and Communities in North Dakota. A presentation delivered at the National IDeA (Institutional Development Award) Symposium of Biomedical Research Excellence (NISBRE), July 20-22, Washington DC.
 57. Lee, Y-T. (2006). Diversity Promotion and Assessment. Paper delivered at the 111th Annual Conference by the Higher Learning Commission of North Central Association in Chicago, April 1 -4, Chicago, Illinois.
 56. Lee, Y-T. (2005). Understanding and appreciating Asian and Asian American cultures by beginning with stereotypes. Paper presented at the Asian Pacific American Annual Conference at Minnesota State University, Mankato, October 20-22, Mankato, Minnesota.
 55. Lee, Y-T. (2005). Evolutionary epistemology, judgment, and cultural stereotype validity. Paper presented at the Northern Lights Psychology Conference at the University of North Dakota, October 14-15, Grand Forks, North Dakota.
 54. Posas, L. & Lee, Y-T. (2005). Psychological inquiry into stereotypes and racial profiling: Theoretical

- perspective on using racial and non-racial cues in law enforcement. Paper presented at the 33rd Annual Conference of the National Association for Ethnic Studies, March 24-26, Chicago, Illinois.
53. Lee, Y-T., Norasakkunkit, V, Liu, Li, Zhang, J, & M. Zhou (2005). Taoist altruism and wateristic personality: East and West. Paper presented at the 34th Annual Conference of the Society for Cross-Cultural Research, February 23-27, Santa Fe, New Mexico.
 52. Yue, X. D., Lee, Y-T., & Bender, M. (2004). Perception of the Most Creative People by Undergraduates from China, Germany and the USA. Paper presented at the 28th International Congress of Psychology (ICP2004) by the International Union of Psychological Science (IUPsyS), August 8-13, Beijing, China.
 51. McCauley, C., Lee, Y-T. & Maoz, I. (2004). Psychological Issues in Ethno-national Violence. Paper presented at the 28th International Congress of Psychology (ICP2004) by the International Union of Psychological Science (IUPsyS), August 8-13, Beijing, China.
 50. Lee, Y-T. (2004). Credentials and Strategies of Developing and Improving Ethnic Studies Program. Paper presented at the 32nd Annual Conference of the National Association for Ethnic Studies, April 3, Philadelphia, Pennsylvania.
 49. Lee, Y-T. (2003). Qualitative Study and Cross-Cultural Equivalence: Methodological Comparison. Paper presented at the International Conference of Research on “Stigma and Behavioral Health in the Urban Employers in China and USA—Stage 1,” December 6-7, Beijing China.
 48. Lee, Y-T. & Jia, W. (2003). Chinese and American Self: Social Perception and Communication Style. Paper presented at the 9th Annual International Conference by the Association of Chinese Professors of Social Sciences at the University of Nevada, October 25, Las Vegas, Nevada.
 47. Han, A & Lee, Y-T. (2003). Chinese Daoist vs. Western Theories and Applications in Management and Leadership. Paper presented at the 9th Annual International Conference by the Association of Chinese Professors of Social Sciences at the University of Nevada, October 25, Las Vegas, Nevada.
 46. Lee, Y-T. (2003). Theories and Cases of Ethnic Tension in America and around the World. Paper presented at the 31st Annual Conference of the National Association for Ethnic Studies, April 5, Phoenix, Arizona.
 45. Lee, Y-T., Fan, H.-X., & Shi, K. (2002). Perception of Zhong Guo (China’s) Peripheral Countries. Paper presented at the 8th International Conference of the Association of Chinese Professors in Social Sciences, October 25-27, San Jose State University, California.
 44. Lee, Y-T., Takaku, S, Ottati, V., & Yan, G. (2002). Terrorism and Heroism as Seen by Islamic, Eastern and Christian Civilizations. Paper presented at the 110th Annual Convention of the American Psychological Association, August 22-24, Chicago, Illinois.
 43. Lee, Y-T. (2002). Birds of a Feather Flock Together: Attitudes toward California’s Proposition 187 as a Racial Conflict. Paper presented at the 30th Annual Conference of the National Association for Ethnic Studies, April 4, Vancouver, Canada.
 42. Lee, Y-T. (2001). “Unique” Similarities between Ancient Chinese and Native American Cultures: Paleo-psychological Beliefs and Cultural Meanings beyond Time and Space. Paper presented at the Annual Conference of the Association of Chinese Social Scientists (in USA) at the University of Bridgeport, October 26-27, Bridgeport, Connecticut.
 41. Lee, Y-T. (2001). How do South Africans, Chinese and Euro-Americans (Stereo)typically Perceive Symmetrical Justice? Paper presented at the Annual Conference of the Society of Intercultural Education, Training and Research at the Global Age at the University of Minnesota (Twin Cities), October 18-20, Minneapolis, Minnesota.
 40. Lee, Y-T. (2001). Cultural Stereotypes and Ethnic/Nationalistic Beliefs in Justice. Paper presented at the international conference on the 50th anniversary of the Institute of Psychology, Chinese Academy of Sciences, July 16-17, Beijing, China.
 39. Lee, Y-T. (2001). Humanistic Approaches to Ethnic Tolerance and Multicultural Differences

- Appreciation: What Classrooms and Society Can Learn from Ancient Taoism and Modern Stereotype Accuracy Theories? Paper presented at the 29th Annual Conference of the National Association for Ethnic Studies, March 31, New Orleans, Louisiana.
38. Lee, Y-T. (2000). What if You Know You Have Long been Derogatorily Stereotyped/labeled as an – ese in your Cultural/Ethnic Identity? Paper presented at the Annual Conference of the Association of Chinese Professors of Social Sciences (ACPSS) in the USA, October 27-29, Kennesaw State University, Atlanta, Georgia.
37. Lee, Y-T. (2000). The 1st Capital Needed for China in the 21st Century’s Globalization: Rebuilding Chinese “Dao”, “De Governance” and “Socio-Cultural/Psychological Beliefs”. Paper presented at the 5th Annual Conference of the Western Returned Scholars Association, August 8-10, 2000, Beijing, China.
36. Lee, Y-T. (2000). Does Cultural Diversity Training Serve as a Perception of Political Correctness or Result in Actual Corporate Growth? Paper presented at the 28th Annual Conference of the National Association for Ethnic Studies, March 25, Boston, Massachusetts.
35. Lee, Y-T. Guo, D. J., & Shi, K. (1999). Stereotypes and Categorical Information Processes as a Psychological Approach to International Business Training in Asian Cultures. Paper presented at the 4th Asia Pacific Decision Sciences Institute Conference, June 10-12, Shanghai, China.
34. Lee, Y-T. & Ottati, V. (1999). Perceived Variability and Modality within and between Bounded Social Entities: A Multi-factorial Approach and Cultural Stereotype Accuracy. Paper presented at the small group conference of international social psychology at the Catholic University at Lovain la Neuve, July 3-7, Brussels, Belgium.
33. Lee, Y-T. (1999). Stereotypes, Communications and Modal Personalities of Americans and Chinese. Paper presented at the 70th Annual Conference of the Eastern Psychological Association, April 16-18, Providence, Rhode Island.
32. Lee, Y-T. (1998). Stereotyping and Classroom Motivation in Different Cultural Settings. Paper presented at the Cross-Cultural Conference on Educational Motivation and Social Cognition, May 20-25, Beijing, China.
31. Lee, Y-T. (1997). Cultural Identity Beyond Social Structure and System. Paper presented at the International Conference on the Transition to HKSARPRC, July 7-9. Hong Kong, China.
30. Lee, Y-T & Meyers, S. (1997). Religious Identity and Perceived Problems in Interfaith Marriages. Paper presented at the 68th Annual Conference of the Eastern Psychological Association, March 10-13, Philadelphia, Pennsylvania.
29. Lee, Y-T. (1996). Ichheiserian Stereotypes and Prejudices: Nothing is False like Mainstream Truth. Paper presented at the Annual Conference of the Society for the Experimental Social Psychology, October, Sturbridge, Massachusetts.
28. Lee, Y-T., & Hussain, I. (1996). Factor Analysis of U.S. Immigrant Policy: The Case of Proposition 187. Paper presented at the XXVIth International Congress of Psychology, August, Montreal, Quebec, Canada.
27. Lee, Y-T. (1996). Understanding Stereotype Accuracy is a Way to Appreciate Cultural Differences. Paper presented at the XIIIth Congress of the International Association for Cross-Cultural Psychology, August, Montreal, Quebec, Canada.
26. Lee, Y-T., Sicard, B., Calo, C., & Fegreus, B. (1996). An Experimental Study of the Impact of Self-Esteem and Threat on being Accurate. Paper presented at the 67th Annual Conference of the Eastern Psychological Association, March 29-31, Philadelphia, Pennsylvania.
25. Lee, Y-T. & Kleinbach, R. (1995). Social Judgments and Attitudes toward Geronticide and Infanticide: A Cross-Cultural Comparison. Paper presented at the Joint Conference of the European Association of Experimental Social Psychology and the Society of Experimental Social Psychology, September 29-October 1, Washington, D.C.

24. Chen, C. C., Lee, Y-T., & Dou, S. (1995). The Effect of Modernization on Chinese values: Further Research. Paper presented at the 7th Annual Convention of the American Psychological Society, June 29-July 2, New York.
23. Lee, Y-T. & Hussain, I., (1995). Cross-cultural Research on Mexican and American Response to Proposition 187. Paper presented at the 7th Annual Conference of the Society for the Advancement of Socio-Economics, April 6-9, Washington, D.C.
22. Lee, Y-T. (1995) Quantitative Analyses of Chinese Mainstream Psychology in the Past Nine Years. Paper presented at the 66th Annual Conference of the Eastern Psychological Association, March 31-April 2, Boston, Massachusetts.
21. Lee., Y-T. (1995). Cross-cultural Studies of Descriptive and Prescriptive Beliefs in Justice. Paper presented at the 24th Annual Conference of the Society for Cross-Cultural Research, February, Savannah, Georgia.
20. Lee, Y-T. & Chen, C. C. (1994). The Effect of Modernization on Chinese Values and Attitudes. Paper presented at the 6th Annual Convention of the American Psychological Society, June 30-July 3, Washington, D. C.
19. Duenas, G., & Lee, Y-T. (1994). Stereotype accuracy in the management of cultural differences. Paper presented at the conference of "Stereotype Accuracy: Current Research on Perception of Group Differences," June, Bryn Mawr College, Bryn Mawr, Pennsylvania.
18. Lee, Y-T., & Ottati, V. (1994). Accuracy: A neglected component of stereotype accuracy research. Paper presented at the conference of "Stereotype Accuracy: Current Research on Perception of Group Differences," June, Bryn Mawr College, Bryn Mawr, Pennsylvania.
17. Lee, Y-T., Pellicci, J., & Hogan, D. (1994). Outgroup Negativity and Positivity vs. Optimal Ingroup Favoritism: Stereotypes in Our Daily Life. Paper presented at the 65th Annual Conference of the Eastern Psychological Association, April, Providence, Rhode Island.
16. Lee, Y-T. (1994). Research on Stereotype Accuracy: A New Look at Cultural Identity and Social Conflict. Paper presented at the 22nd Annual Conference of the National Association for Ethnic Studies, March, Kansas City, Missouri.
15. Lee, Y-T. (1994). Justice from a Chinese point of view: Report on two experimental studies. Paper presented at the 23rd Annual Conference of the Society for Cross-Cultural Research, February, Santa Fe, New Mexico.
14. Lee, Y-T. (1993). A Pilot Study of Self-Motivational Testing (SMT) in Cross-Cultural Teaching and Learning: Stereotyping College Students. Paper presented at the Teaching of Psychology conference at Ursinus College, November, Pennsylvania.
13. Lee, Y-T., & Ernest, I. (1993). Personal and Social Identity as Predictors of College Life Satisfaction. Paper presented at the Fifth Annual Convention of the American Psychological Society, June, Chicago, Illinois.
12. Lee, Y-T. (1993). A Cross-Cultural Research on the Judgment of Sino-American Politics and Personality: A "Kernel of Truth". Paper presented to the 64th Annual Conference of the Eastern Psychological Association, April, Arlington, Virginia.
11. Lee, Y-T. (1993). Taoist and Confucianist Concepts of Justice. Paper presented at the 22nd Annual Meeting of the Society for Cross-Cultural Research, February, Washington D.C.
10. Lee, Y-T. (1993). Symmetry? People Get What They Deserve/Deserve What They Get. Paper presented at the 22nd Annual Meeting of the Society for Cross-Cultural Research, February, Washington, D.C.
9. Lee, Y-T., & Hu, P. C. (1992). Chinese Qigong as a Health Promotion. Paper presented at the Annual Conference of the American Psychological Association and National Institute for Occupational Safety & Health, November, Washington, D.C.
8. Lee, Y-T. (1992). Attributions and Perceptions: Cultural Identities and Differences in Sino-American Collegiate Education. Paper presented at the Annual Meeting of the Mid-Atlantic

- Region Association for Asian Studies, November, West Chester University, Pennsylvania.
7. Lee, Y-T. (1992). Group Homogeneity as a Predictor of Sino-American Family Commitment and Stability. Paper presented at the Annual Convention of the American Psychological Society, June, San Diego, California.
 6. Lee, Y-T. (1992). International Competition Decreased Ingroup Homogeneity: American Attitudes toward the Gulf War. Paper presented at the 63rd Annual Convention of the Eastern Psychological Association, April, Boston, Massachusetts.
 5. Lee, Y-T. (1991). Psychological Theories in Ancient China: A Historical View. Paper presented at the 99th Annual Convention of the American Psychological Association, August, San Francisco, California.
 4. Lee, Y-T. (1991). Group Membership Salience & Threats Enhance Perceived Ingroup Homogeneity. Paper presented at the 3rd Annual Convention of the American Psychological Society, June, Washington, D.C.
 3. Lee, Y-T. (1991). Social identity, group preference and perceived homogeneity: A Chinese-Black study of stereotypes. Paper presented at the 68th Annual Conference of the Eastern Psychological Association, April, New York
 2. Lee, Y-T., & Ottati, V., (1990). Determinants of perceived group heterogeneity: An investigation of Sino-American stereotypes. Paper presented at the 98th Annual Convention of the American Psychological Association, August, Boston, Massachusetts.
 1. Lee, Y-T., (1988). Measures of Chinese collegians' attitudes towards the Chinese government and its policy. Paper presented at the Conference of the Chinese Scholars in the Political and International Studies, September, New York, New York.

PEER-REVIEWED BOOKS AND BOOK CHAPTERS

41. Lee, Y-T. (2019). What can professionals learn from Daoist philosophy? Application of Daoist ideas to therapy and administration. In Y-T Lee & L. Holt (eds.), *Dao and Daoist ideas for scientists, humanists, and practitioners*. Hauppauge, NY: Nova Science Publishers, Inc.
40. Lee, Y-T., & Holt, L. (2019). Toward universal Dao and Daoism: Commonalities and future directions. In Y-T Lee & L. Holt (eds.), *Dao and Daoist ideas for scientists, humanists, and practitioners*. Hauppauge, NY: Nova Science Publishers, Inc.
39. Ottati, V., Lee, Y-T., & Bryant, F. (2019). Daoist Thought, leadership and open-minded cognition, In Y-T Lee & L. Holt (eds.), *Dao and Daoist ideas for scientists, humanists, and practitioners*. Hauppauge, NY: Nova Science Publishers, Inc.
38. Chen, W & Lee, Y-T. (2019). Collaboration and teamwork: Application of Daoist big five theory to classroom learning. In Y-T Lee & L. Holt (eds.), *Dao and Daoist ideas for scientists, humanists, and practitioners*. Hauppauge, NY: Nova Science Publishers, Inc.
37. Lee, Y-T. & Zhao, Y. (2019). Ancient Daoist perspectives and modern stereotype research as approaches to diversity management and human differences appreciation. In Y-T Lee & L. Holt (eds.), *Dao and Daoist ideas for scientists, humanists, and practitioners*. Hauppauge, NY: Nova Science Publishers, Inc.
36. Wang, F., Lee, Y-T., Zhou, W., & Wang, Z. (2019). Daoist contributions to sciences in ancient China. In Y-T Lee & L. Holt (eds.), *Dao and Daoist ideas for scientists, humanists, and practitioners*. Hauppauge, NY: Nova Science Publishers, Inc.
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TRANSLATIONS

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INVITED ADDRESSES AND ACADEMIC COLLOQUIA

50. Lee, Y-T. (May 24, 2019). Evolutionary Science: Its Development and Application. College of Education and Psychology. Hunan Normal University. Changsha, Hunan, China.
49. Lee, Y-T. (June 27, 2018). Daoist Philosophy and Chinese Medicine. Department of Applied Psychology, Nanjing University of Chinese Medicine and Pharmacy, Nanjing, Jiangsu, China.
48. Lee, Y-T. (June 20, 2018). Stereotypic-Categorical Thinking, and Totemic Psychology. Department of Psychology, College of Educational Science, Qufu Normal University, Qufu, Shandong, China.
47. Lee, Y-T. (April 27, 2018). New Research Trends of Categorical/Stereotypical Thinking based on Evolutionary Science and Totemic Psychology. Department of Psychology, College of Education, Ludong University, Yantai, Shandong, China.
46. Lee, Y-T. (March 14, 2018). Quantitative Measurement of Water-Like Personality. School of Psychology, Central China Normal University, Wuhan, Hubei, China
45. Lee, Y-T. (May 25, 2017). Stereotype Accuracy, Totemic Thinking and Evolutionary Psychology. School of Psychology, South China Normal University, Guangzhou, Guangdong, China.
44. Lee, Y-T. (June 7, 2016). Totemism, Daoism, Darwinism: An Evolution Perspective. Hunan Normal University. Changsha, Hunan, China.
43. Lee, Y-T. (June 5, 2016). Evolution, Validity, and Categorical Thinking. Zhengzhou University, Zhengzhou, Henan, China.
42. Lee, Y-T. (June 2, 2016). Categories and Stereotype Accuracy. Northeast Normal University, Changchun, Jilin, China.
41. Lee, Y-T. (July 12, 2014). Categorical thinking, Stereotypes, and Daoistic Psychology. Zhejiang Normal University, Jinhua, Zhejiang, China.
40. Lee, Y-T. (July 3, 2014). Accuracy and Validity of Human Stereotypes and Totems. Shaanxi Normal University. Xi'an, Shaanxi, China
39. Lee, Y-T. (July 1, 2014). Chinese Dream and Ethnic Harmony. Renmin University, Beijing, China.
38. Lee, Y-T. (December 14, 2011). Psychological homology of Native American and Chinese Belief Systems. Peking University, Beijing, China.
37. Lee, Y-T. (December 13, 2011). Stereotype Accuracy and Cultural and Cognitive Differences between Americans and Chinese. Beijing University of Science and Technology, China.
36. Lee, Y-T. (May 30, 2011). A New Approach to Human Perceptual Accuracy and Stereotypes. Southwest University, Chongqing, China.
35. Lee, Y-T. (May 25, 2011). Ethnic Relations and Totemic Identity. Minzu University, Beijing, China.
34. Lee, Y-T. (Sept. 16, 2010). Cultural Categories and Stereotype Accuracy. Renmin University, Beijing, China.
33. Lee, Y-T. (June 17, 2010). Water-liker Personality and Quantitative Approach to Daoist Culture. Beijing Normal University, Beijing, China.
32. Lee, Y-T. (June 14, 2010). Culture and Social Cognition. Inner Mongolia Normal University, Huhhot,

- China.
31. Lee, Y-T. (June 7, 2010). The Psychology of Understanding Ourselves and Others. Guangzhou University, Guangzhou, China.
 30. Lee, Y-T. (November 18, 2009). Cultural and Ecological Validity of Stereotypes and Epistemology. Loyola University Chicago, Chicago, Illinois.
 29. Lee, Y-T. (October 25-26, 2009). Social Cognition and Stereotype Accuracy. Sun Yet Sen University, Guangzhou, China.
 28. Lee, Y-T. (July 28-29, 2009). Compare and contrast East-West management and leadership. Sias International University, Zhengzhou, China.
 27. Lee, Y-T. (September 8, 2008). Cross-cultural altruism and helping behavior. Peking University-Health Science Center, Beijing, China.
 26. Lee, Y-T. (September 29, 2006). Evolutionary Epistemology and Differential Responses to Cultural Stereotype Accuracy. North Dakota State University, Fargo, North Dakota.
 25. Lee, Y-T. (June 26-28, 2006). Accreditation and Accountability in American Higher Education. Tsinghua University, Beijing, China.
 24. Lee, Y-T. (January 13, 2006). Cross-cultural Understanding and Counseling: Asian and Asian American Stereotypes and Identity, and Daoism in Psychology. University of North Dakota's Center for Family Medicine and Minot Area Psychological Association, Minot, North Dakota.
 23. Lee, Y-T. (May 18-23, 2004). Education, Psychology, and Ethnic Culture. University of Tibet, Lhasa, China.
 22. Lee, Y-T. (May 17, 2004). Ancient Native American and Chinese Civilizations. Sichuan Normal University, Chengdu, China.
 21. Lee, Y-T. (May 12-15, 2004). Ethnic and Cultural Issues around the World. Central South University, Changsha, China.
 20. Lee, Y-T. (Feb. 19-20, 2004). Cultural Stereotype Accuracy and Epistemology. University of Chicago, Chicago, Illinois.
 19. Lee, Y-T. (2003, July 8-9). Stereotyping, Terrorism and Violence Prevention. Chinese Academy of Sciences and Beijing Normal University, Beijing, China.
 18. Lee, Y-T. (2003, June 25-26). Quantitative and Qualitative Research Methods in Ethnic and Cultural Psychology. Southwest Normal University, Chong Qing, China.
 17. Lee, Y-T. (2002, May 23-24). Cultural Unity and Diversity: What can Social Scientists do? Xinjiang University (in Northwestern China), China.
 16. Lee, Y-T. (2002, May 17-18). Teachers and Psychology of Moral Education and Justice. Nanjing Normal University (in East China), China.
 15. Lee, Y-T. (2001, July 12-15). Stereotypes, Cultural Identity and International Conflict and Justice. Beijing University, Beijing, China.
 14. Lee, Y-T. (2001, May 20-25). Challenges of Future American Higher Education. Wuhan University, Central China.
 13. Lee, Y-T. (2001, May 20-25). Sino-American Cultural Comparison: Differences in their Ethnicities and Beliefs. Wuhan University, Central China.
 12. Lee, Y-T. (2000). American Psychology in the 20th Century: Strengths, Weaknesses and Directions. Department of Psychology, Beijing Normal University, Beijing, China.
 11. Lee, Y. T. (1999). Applying Modal Personality and Stereotypes to Cross-cultural Business Training in Asia. Division of Industrial and Applied Social Psychology, Institute of Psychology at the Chinese Academy of Sciences, Beijing, China.
 10. Lee, Y. T. (1998). Stereotypes and Stereotyping in relation to Learning and Teaching. Department of Education, Capital University, Beijing, China.
 9. Lee, Y. T. (1998). Stereotypes and Diversity Training in Multicultural Business. City University of New York (Baruch College), New York.

8. Lee, Y. T. (1997). Stereotyping and Moral/Ethic Values and Beliefs: A USA-China Comparison. Department of Psychology, Hunan Teaching University, Changsha, Hunan, China.
7. Lee, Y. T. (1996). Does a Difference Make a Difference in Stereotypes and Prejudices?. University of Massachusetts, Amherst, Massachusetts.
6. Lee, Y. T. (1996). Stereotypes, Prejudices and Differences. Brown University, Providence, Rhode Island.
5. Lee, Y. T. (1996). A New Look at Stereotypes. California State University, Los Angeles, California.
4. Lee, Y. T. (1995). Optimism and Pessimism between Chinese and Americans. Rhode Island College, Providence, Rhode Island.
3. Lee, Y. T. (1994). A Bridge between Personality and Culture. St. Lawrence University, New York.
2. Lee, Y. T. (1993). Psychology in the USA: Its Pluses and Minuses. Hunan University, Changsha, Hunan, China.
1. Lee, Y. T. (1993). How do Chinese and Americans See Each Other? Changsha Railway University, Changsha, Hunan, China.

EDITORIAL ACTIVITIES AND REVIEW EXPERIENCE

(Invited as a special issue editor, and an ad hoc reviewer for the following journals, professional conferences, publishers, and grant agencies especially when my research is often cited)

46. Special Issue Editor for the *Journal of Pacific Rim Psychology* on psychological and evolutionary science and impact (2018-2021)
45. Oxford University Press
44. *Oxford Review of Education*
43. *Journal of International Migration and Integration*
42. *Mental Health and Social Behavior*
41. *Journal of Pacific Rim Psychology*
40. *Journal of Humanistic Psychology*
39. *Organizational Behavior and Human Decision Processes*
38. *Applied Cognitive Psychology*.
37. *Journal of Community and Applied Social Psychology*
36. Cambridge University Press.
35. *Journal of International Migration and Integration*.
34. *PLOS ONE*
33. Special Issue Editor for the American Psychological Association journal: *Psychology of Religion and Spirituality* on Nature and Evolution of Totemism, Shamanism and Religions (2013-2016).
32. *Journal of Social and Personal Relationships* (JSPR)
31. *Politics, Groups, and Identities* (PGI)
30. *Psychological Review*
29. *Journal of Personality and Social Psychology* (JPSP)
28. *Leadership*
27. *Management and Organizational Review*
26. *Asian Journal of Social Psychology*
25. *Contemporary Psychology*
24. *Basic and Applied Social Psychology*
23. United States-Israel Bi-national Science Foundation (BSF)

22. Natural Science Foundation in China (NSFC)
21. South African Science Foundation (SASF)
20. Sage Publications Inc.
19. Oxford University Press
18. W. H. Freeman and Company
17. Worth Publishers
16. *International Journal of Psychology*
15. *Cross-Cultural Research*
14. *The Journal of Social Issues*
13. *Personality and Social Psychology Bulletin (PSPB)*
12. *Group Dynamics: Theories, Research, and Practice*
11. *American Review of China Studies*
10. *Journal of Research in Personality*
9. *The Academy of Management Review*
8. *European Journal of Social Psychology*
7. *Journal of Applied Social Psychology*
6. *Psychological Reports*
5. *World Psychology*
4. *Prevention and Treatment*
3. The 6th Annual Convention of the American Psychological Society
2. The 101st Annual Convention of American Psychological Association
Division 9 (Society for Psychological Study of Social Issues)
1. The Congress of the International Association for Cross-Cultural Psychology (IACCP).

PROFESSIONAL MEMBERSHIPS/FELLOWSHIPS (* still active)

Academy of Management
 American Conference of Academic Deans (ACAD)
 American Psychological Association (APA)*
 Association for Institutional Research (AIR)
 Association for Psychological Science (APS)*
 Association of Chinese Professors of Social Sciences (ACPSS)*
 Councils of Colleges of Arts and Sciences (CCAS)
 Human Behavior and Evolution Society (HBES)*
 International Positive Psychology Association (IPPA)*.
 International Academy for Intercultural Research (IAIR)*
 International Association for Cross-cultural Psychology (IACCP)*
 International Council of Psychology (ICP)*
 International Psychology (APA-Division 52)*
 National Association for Ethnic Studies (NAES)
 Midwestern Psychological Association (MPA)*
 Organization of Chinese Americans (OCA)*
 Society for Cross-cultural Research (SCCR)
 Society for Humanistic Psychology (APA-Division 32)*
 Society for Personality and Social Psychology (SPSP)*
 Society for the Psychological Study of Ethnic Minority Issues (SPSEMI)
 Society for the Psychological Study of Social Issues (SPSSI)*
 Society for the Study of Peace, Conflict and Violence (APA—Division 48)*

INTERNATIONAL INITIATIVES AND GLOBAL EXPERIENCE

8. As the Dean of the Graduate School with approximately 1000 international graduate students at Southern Illinois University Carbondale, I often travel to various countries for recruitment and sometimes visit those embassies in Washington DC. I also serve on the University's International Recruitment Committee and work very closely with the Center of International Education and with various international student organizations on campus (2015-2019).
7. As my dedication to the City of Toledo and its surrounding communities, I have served as Chair of the Toledo China Advisory Council (TCAC), Toledo, Ohio (2008-2015) and on the Board of Trustees for Toledo Sister Cities International (TSCI), Toledo, Ohio (2008-2015), planning and implementing projects between Toledo and its nine sister cities around the world.
6. Facilitated the establishment of partnership agreements between The University of Toledo and several institutions or organizations in China (Sichuan University, Shanghai Jiaotong University, Peking University, Confucius Institute Headquarter Office of Hanban), including projects related to hospitals, companies and other organizations. I was very instrumental in establishing a Confucius Institute at The University of Toledo in Ohio by working with Hanban (i.e., the Office of the Chinese Language International) in Beijing and hospitals in China—e.g., West China Hospital, Shanghai First People's Hospital, and People's Hospital at Peking University. As an Associate VP (2008-2009), my responsibilities include, but are not limited to: international recruitment, institutional partnership development for faculty and student exchange, global economic development with a focus on alternative energy, clinical rotation or global medical education, and academic program collaboration between countries.
5. Served as a search chair to hire a director for the International Office at Minot State University. Facilitated the establishment of the articulation agreement between SIAS International University in Zhengzhou, Henan, China and Minot State University, North Dakota, USA (2005-2007). This program (student and faculty exchange and Chinese student recruitment) still runs very well.
4. Served on the International Education Task Force, the International Program Director Search Committee and also served as an advisor for various international student organizations—e.g., Ethiopia Student Association, Somalia Student Association, Chinese Student Association, Laotian and Hmong Student Association, and Indonesia Student Association at Minnesota State University, Mankato (2001-2005).
3. Have been traveling and teaching in Asia since 1989 and supervising numerous students to study abroad, such as in Asia, Europe, Central America, Africa, and Australia for the past ten years.
2. Helped arrange numerous visiting professors (from China, India, Bangladesh, Nepal, Jordan and Europe) to teach and do research in Ohio, North Dakota, Minnesota, and Massachusetts.
1. Led study tours to mainland China, Hong Kong and Taiwan for four years and have organized several international projects and events [e.g., primary organizer of the PXC (Personality across Cultures) Project and of Ethno-Political Conflict and Peace Project involving a group of well-known social scientists and humanities scholars from around the world, and coordination of international conferences of psychology in Asia, Europe and North America].

PROGRAM REVIEW AND INSTITUTIONAL ACCREDITATION EXPERIENCE

7. Served as an evaluator and site visitor of doctoral clinical, counseling, and school psychology programs with a focus on general areas for the American Psychological Association (2009-now).
6. Serving on the University's Accreditation Steering Committee to prepare for the University's Self Study. Southern Illinois University, Carbondale (2016-2019).
5. Served as an AQIP (Academic Quality Improvement Program) Consultant-Evaluator for the Higher Learning Commission of North Central Association in Chicago (2004-2008).
4. Served as a PEAQ (Program to Evaluate and Advance Quality) Consultant-Evaluator for the Higher Learning Commission of North Central Association in Chicago (2004-2008 and to be renewed).
3. Facilitated and implemented the reviews of approximately 15 academic programs (including undergraduate and graduate programs) at the College of Arts and Sciences, Minot State University, North Dakota (2005-2007)
2. Participated in writing and editing an institutional self study as a steering committee for the Higher Learning Commission of North Central Association's visit at Minnesota State University (2003-2005).
1. Shared responsibility for writing self study for academic programs such as Psychology at Westfield State College of Massachusetts (1998) and Ethnic Studies at Minnesota State University, Mankato (2003-2005).

SELECTED PUBLIC INTERVIEWS IN REGIONAL, NATIONAL, AND INTERNATIONAL MEDIA AS A SCHOLAR AND/OR LEADER

11. Interviewed as a psychologist and an administrator about my research and experience involving graduate training and graduate research in the United States on June 26, 2018. Nanjing Normal University, Jiangsu, China (http://www.njnu.edu.cn/Scientific/2018-7/144851_730482.html)
10. Interviewed as a psychologist on June 15, 2016 about my scientific research on "Stereotype Accuracy, Categorical and Totemic Thinking, and Evolutionary Science" at the School of Economics and Management at the University of Chinese Academy of Sciences, Chinese Academy of Sciences, Beijing, China (<http://www.mscas.ac.cn/home/news/32034.shtml>)
9. Interviewed as a scientist and expert of stereotype accuracy and hurricanes by Bruce Bower on June 2, 2014 on the finding of studies published in *Proceeding of National Academy of Sciences* (PNAS) --see the article entitled "Stereotypes might make 'female' hurricanes deadlier" (<https://www.sciencenews.org/article/stereotypes-might-make-female-hurricanes-deadlier>)
8. Interviewed as an expert and scholar of cultural psychology and ethnic relations by S. Huang, a writer for *Mirrorbooks*, a weekly Chinese periodical on Ethnic Relations and Cultural Beliefs in China on June 2, 2011 (<http://www.mirrorbooks.com/news/html/02/n-32102.html>)

7. Interviewed as a Vice President of the Chinese Association of Greater Toledo by Sara Felsenstein and Ashley Sepanski, staff reporters for *The Toledo Blade* on Toledo's Educational and Cultural communities via the Dragon Boat Festival in Northwest Ohio on July 21 and 24, 2011 (<http://www.toledoblade.com/local/2011/07/24/Dragon-Boats-beat-the-heat-storms.html>) and (<http://www.toledoblade.com/Peach-Weekender/2011/07/21/Dragons-on-the-Maumee-2.html>)
6. Interviewed by Bill Marcus, a freelance reporter based in Shanghai for *The Toledo Blade*, on USA-China economic, educational, and cultural relations as a Board of Director of Toledo Sister Cities International and the 80-20 President of NW Ohio Association of Asian Americans on Sept 19-20 when I accompanied Mayor Michael Bell of Toledo and his delegation in Beijing, China (<http://www.toledoblade.com/article/20100920/NEWS16/9190340/-1/RSS>).
5. Interviewed as the 80-20 President of NW Ohio Association of Asian Americans that organized and sponsored the Honorable USA Congresswoman Chu Judy to speak in Toledo on May 28, 2010 in celebration of the Asian American Heritage Month in May, 2010. <http://www.toledoblade.com/article/20100525/NEWS16/5250348/-1/RSS10>
4. Interviewed by a Chinese e-newspaper *Duowei News* (the most popular e-newspaper published in Chinese in the USA) on a comparison of internal ethnic and cultural conflict and challenges between China and the USA (on July 21, 2009, see the web www.dwnews.com or http://www.dwnews.com/gb/MainNews/Forums/BackStage/2009_7_21_17_36_6_825.html).
3. Interviewed by *The Toledo Blade* (a Midwest Newspaper) on Asians enduring bias (on April 12, 2009, www.toledoblade.com).
2. Interviewed by *The Toledo Blade* (a Midwest Newspaper) on Helen Brook's donation of \$1M for an endowed professorship (on January 24, 2008, www.toledoblade.com).
1. Interviewed by *The Toledo Free Press* on leadership and international outreach (on Nov. 17, 2007, see www.toledofreepress.com or <http://www.toledofreepress.com/2007/11/16/new-ut-arts-sciences-dean-aims-for-international-appeal/>)

PERSONAL HONOR AND NATIVE AMERICAN CULTURAL PRIDE

Since 1999, I have been working with and engaged with a variety of Native American communities—i.e., American Indian tribes and reservations in Minnesota, South Dakota, North Dakota, Michigan, Montana, Alaska, New Mexico, and Arizona for the purpose of learning, service, recruitment, mentorship, and research. I was greatly honored and very proud of being adopted into the American Indian Hidatsa Tribe, part of the Mandan-Hidatsa-Arikara Nation on Fort Berthold Reservation in North Dakota in summer 2006. My given American Indian name is Ehr-shi-hra-ri in Hidatsa language or Elk in English.

REFERENCES AND CREDENTIALS

References, credential file and transcripts available upon request.