

# SOLO SUCCESS:

How to Thrive In The Academy When You're  
The Only \_\_\_\_\_ In Your Department

## Under-represented faculty commonly describe:

- Feeling over-whelmed by service requests related to diversity
- Pressure to serve as role models, advisors and mentors to all \_\_\_\_\_ students
- Struggling to respond effectively to classroom dynamics that are shaped by race, class and gender
- Lack of support network, community, mentors, and sponsors
- Mixed messages about the best use of their time on campus

FRIDAY, FEBRUARY 21, 2020

9:00 AM-4:00 PM

COMMUNITY ROOM,

UNDERGRADUATE LIBRARY

Facilitated by:  
Anthony Ocampo  
Associate Professor,  
California State  
Polytechnic University,  
Pamona

The Solo Success Workshop is specifically designed to address the unique concerns of under-represented faculty members. Specifically, participants learn to:

- Identify the common challenges under-represented faculty face on the tenure-track
- Identify the three biggest mistakes under-represented faculty make
- Specific strategies for increasing productivity, serving strategically, teaching efficiently, and building strong and healthy professional relationships
- Identify why and how to connect with communities of support and accountability



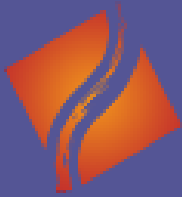
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