

Tenure Code

| Code | Description | Tenure Status |
|------|------------------------------|---------------|
| CS | Clock Stopped | On-Track |
| ES | Employment Security Status | Ineligible |
| ET | Employment Security System | Ineligible |
| FA | Fractional Track 25% | On-Track |
| FB | Fractional Track 50% | On-Track |
| FJ | Fractional Track 75% | On-Track |
| FC | Fractional Tenure 9-mo. 25% | Tenured |
| FD | Fractional Tenure 9-mo. 50% | Tenured |
| FE | Fractional Tenure 12-mo. 25% | Tenured |
| FF | Fractional Tenure 12-mo. 50% | Tenured |
| FG | Fractional Tenure 9-mo. 75% | Tenured |
| FH | Fractional Tenure 12-mo. 75% | Tenured |
| IN | Ineligible | Ineligible |
| NT | Non-Tenured | Non-Tenured |
| OT | On Track | On-Track |
| PR | Preliminary | Non-Tenured |
| RC | Renewal Contract | Ineligible |
| T2 | Tenured 12-month | Tenured |
| T9 | Tenured 9-month | Tenured |
| VT | Visiting Faculty with Tenure | Ineligible |
| VN | Visiting Faculty Non-Tenured | Ineligible |

Explanation of Codes

CS (Clock Stopped) – To be used when there is a letter specifically indicating the Tenure Clock is to be stopped for the employee

IN (Ineligible) – Classifications not eligible for tenure (Instructor, Volunteer Faculty, and those that have (Clinical), (Research), or (Teaching) in the title

NT (Non-Tenured) – Classifications that are eligible for Tenure, but are on Subsidy Condition

OT (On Track) – Classifications that are on tenure-track but have not yet received Tenure

PR (Preliminary) - Preliminary status is used for faculty hired as full professor and/or with continuing tenure which requires Board of Governors approval

RC (Renewal Contract) – Academic Staff whose position is temporary in nature

VT (Visiting Faculty with Tenure) – Visiting Faculty who holds tenure at their home institution

VN (Visiting Faculty Non-Tenured) – Visiting Faculty who hold non tenured position at their home institution