Virtual Networking for Success

Wayne State University

Who Likes Networking?

+ What's so great about networking?

- + Make new friends and have fun
- Build research collaborations
- + Share their own ideas to make things better
- + Build a network of supporters who can connect them with ideas, resources
- + Letters for advancement, references for other jobs
- + What else?



Why networking doesn't happen



- It feels awkward or fake (small talk, etc...)
- "I have nothing to give to the other person. Why would they want to take time to talk to me?"
- "I don't know what to say" or "I don't know how to start"

Let's reframe

+ It feels awkward \rightarrow

- + Give yourself permission to be nervous
- + Think of it as breaking the ice
- + "I have nothing to give" \rightarrow
 - + Expressing an interest in someone else's work is flattering even for the most accomplished and seasoned colleagues
 - + Great ideas often emerge through conversation with others
 - + You're never not an expert on something
- + "I don't know what to say" or "I don't know how to start"
 - + Some ideas next

What does networking look like in person?

+ Introduce yourself at a conference:

- I'm excited to learn more about xxx at this conference. What brings you to this conference?
- + I work in xxxxx. What do you do?
- I'm enjoying xxxx at this conference.
 What has been the most interesting part about it for you?
- I love the work you're doing. What's next for you?



How can we network virtually?

+ Email has its uses

- Prior to a conference to set up a virtual coffee or meet at a poster session
- + When you anticipate travel to location
- When you have a new publication or accomplishment you'd like to share
- + Other ideas?

How can we network virtually?

- Social media like Twitter, LinkedIn, etc... tips
 - Maintain an active presence on social media
 - Share your work AND promote others – Be a team player
 - Retweet others' posts or comment on them in a complimentary way
 - Ask for advice or resources to show you are open to others connecting with you

+ Don't just take, give!



Your networking homework

- + Network online with someone at your own institution. How do you choose?
 - + Who do you admire from afar?
 - + Who is doing work you find interesting?
 - + Who is working on projects you'd like to contribute to?
 - + Who is doing something you might want to do in the future?

Your networking homework

+ In your email, let the person know why you want to connect

- + I have enjoyed learning about your work and would like to know more about it
- I would like to hear more about xxx project because I work with a similar population
- + I'd like to see if there are ways we can collaborate on xxxx
- + Questions you might ask during your virtual meeting:
 - + What do you love about your job?
 - + What do you love about working at WSU?
 - + What is something you'd like to learn more about/contribute to in the next year at work or in your community?
 - How did you decide to create xxx program? Or how were you able to bring all these people together to work on xxxx?
 - How can I support your work or get the word out about what you're doing?

Final thoughts

+ Networking is not a dirty word

- It's a way to find like-minded people, new directions for your work, new friends and colleagues
- In this brave new world, think about connecting with others here and elsewhere
- + If there's ever a time to virtually network, now's the most acceptable time!

Additional Resources

- + Follow @WSUFacSuccess on Twitter
- Listen to EmpowerED to Lead to learn about people you might want to connect with: provost.wayne.edu/empowered
- Choosing a platform to reach your audience: <u>https://www.insidehighered.com/blogs/student-affairs-and-</u> <u>technology/digital-engagement-update</u>
- Plan your approach: <u>https://www.fastcompany.com/3032287/the-art-of-self-promotion-on-social-media</u>
- Tips from a WSU prof, Jennifer Hart (@DetroittoAccra)<u>https://clioandthecontemporary.com/2019/10/14/be</u> <u>coming-a-twitterstorian-social-media-scholarly-communication-and-</u> <u>professional-practice/</u>

See you next time!

